

June 18, 2019
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UNY Co., Ltd.

To the Minister of the Environment
Yoshiaki Harada

Commitment as an Eco-First Certified Company

Initiatives to develop a sustainable society as a leading company in the environmental activities

「To leave beautiful nature for the future generations」

UNY Co., Ltd. will fulfill its social responsibility as a retailer and contribute to building a sustainable society in line with our environmental management system in order to achieve the SDGs (Sustainable Development Goals). We also promote community-based environmental activities together with our customers through their "shopping" at our stores.

1. **We promote the development of a recycling-oriented society, reduce waste generation, and promote resource recycling.**
 - We will properly and proactively promote food recycling and strive to be a top runner in the industry.
 - In cooperation with local recyclers and agricultural businesses, we will maintain and continue food recycling loop initiatives at all UNY stores and promote local production for local consumption.
 - We will further promote food recycling loop initiatives and achieve a total waste reduction and recycling rate of 90% by 2023.
 - We will further promote initiatives to reduce food waste generation, and achieve a food waste generation of less than 27 kg per 1 million yen of sales per year by 2023.
 - To prevent marine pollution from single-use plastic, we will promote thorough plastic reduction, sustainable plastic resource recycling, and expanded use of biomass plastics.
 - We will work to further reduce the use of plastic shopping bags, achieving a reduction of more than 90% by 2023.
 - We will promote in-store collection of used containers and packaging made from plastic, such as food trays and plastic bottles, to recycle 100% of resources domestically and effectively recycle plastic.
 - In order to expand the use of biomass plastics, we will use plastic shopping bags containing at least 25% biomass plastics for paid plastic bags, and 100% biomass plastics for the transparent display cases used in the food sections.
 - By collecting used small home appliances that can be recycled and promoting recycling, we comply with the Small Home Appliance Recycling Law, strive for proper collection, and effectively circulate limited resources.

2. We will conduct environmental education to develop a sustainable society (decarbonized society, recycling-oriented society, and society in harmony with nature)

- We will conduct environmental education programs to educate children who will live in the next generation to learn, think, and act on the theme of the SDGs (Sustainable Development Goals) so that they can contribute to the development of a sustainable society through shopping.
- We will conduct environmental education classes at UNY stores every year, with an average of more than 100 children per store per year.
- We will promote environmental education classes at elementary schools and other locations outside of UNY stores, and provide environmental education to at least 500 children per year.
- We will work with educational institutions to create and implement environmental education programs with a high ripple effect, whereby children who participate in environmental education gain a new sense of values and pass on what they have learned to others around them, and measure the effectiveness of these programs after implementation.
- We will hold environmental events in our stores to educate more than 50,000 consumers a year about eco-lifestyles, with the aim of changing consumers' behavior to develop a sustainable society.
- We will provide environmental education to all of our own employees and tenant employees, and promote waste reduction and recycling in our store operations, with the goal of energy conservation, renewable energy, and local recycling of resources in our stores.
- We will conduct environmental education twice a year for our business partners in the environment-related businesses (waste disposal, recycling, etc.), including learning about environment-related laws and regulations and visiting environment-related advanced technology facilities.

3. We will build a sustainable society by changing consumer behavior.

- We will work with our customers to reduce greenhouse gas emissions in our supply chain (Scope 1, 2, and 3) through "shopping".
- We will expand the development of environmentally conscious PB products, etc. in which product containers, packaging, materials, etc. are designed in consideration of the environment, and promote the provision of such products.
- To promote the spread of electric vehicles, we will expand the installation of electric vehicle charging stations at large UNY stores and provide customers with vehicle charging services.

UNY Co., Ltd. will check the progress of the above efforts, periodically announce the results, and report them to the Ministry of the Environment. UNY Co., Ltd. will check the progress of the above efforts, periodically announce the results, and report them to the Ministry of the Environment.

Summary of UNY's Environmental Plan

UNY Co., Ltd. has expanded the scope of its ISO 14001 management system and set specific environmental targets in order to realize Commitment as an Eco-First Certified Company. Aiming for a sustainable society, we will promote "eco-friendly shopping" together with our customers to realize a decarbonized, recycling-oriented society and a society in harmony with nature through our corporate activities.

Environmental Policy	FY2020 Results (from April 1, 2020 to March 31, 2021.)	self-assessment	FY2021 Targets and Summary of Actions (from April 1, 2021 to March 31, 2022.)
Establishment of Environmental Management System	<ul style="list-style-type: none"> No follow-up meeting with the Minister of the Environment was conducted. The Eco-First Commitment was incorporated into the ISO 14001 implementation plan. Promoted initiatives to achieve the Eco-First Commitment. 	Good	<ul style="list-style-type: none"> Conduct follow-up meeting with the Minister of the Environment Incorporate The Eco-First Commitment into the ISO 14001 implementation plan.
Realization of Eco-Stores	<ul style="list-style-type: none"> Expanded recognition and sales of eco!on environmentally friendly private-brand products. Visualized the environmental impact reduction effects of the value chain of eco!on, an environmentally conscious PB product, and promoted it to customers. 	Good	<ul style="list-style-type: none"> Expand recognition and sales of eco!on environmentally friendly private-brand products. Visualize the environmental impact reduction effects of the value chain of eco!on, an environmentally conscious PB product and promoted it to customers.
Reduce environmental impact	<ul style="list-style-type: none"> Conducted monthly energy conservation education at all stores through our environmental management As part of energy conservation efforts, CO₂ emissions per unit of production were reduced by 8.9% compared to FY2019. 	Good	<ul style="list-style-type: none"> Conduct continual energy conservation education at all stores through our environmental management system. As part of energy conservation efforts, reduce CO₂ emissions per unit of production by 8.3% compared to FY2020
	<ul style="list-style-type: none"> Electricity consumption: 564,977 kwh, down 12.3% from 2019 Gas consumption: 13,877,000 m³, down 13.3% from 2019 Oil consumption: 2,779,000 L, down 17.4% from 2019 	Good	<ul style="list-style-type: none"> Reduce each energy consumption by 3% compared to FY2020
	<ul style="list-style-type: none"> Rationalization of logistics reduced transportation distance to 19,060,000 km, 6.1% reduction from 2019. Energy consumption crude oil equivalent: 3,816 kl, reduced by 5% from 2019. Cardboard consumption: 18.9% reduction from 2019 	Good	<ul style="list-style-type: none"> Reduce environmental impact by rationalization of logistics
	<ul style="list-style-type: none"> Weight of PB product containers and packaging materials: 15% reduction from 2019 	Good	<ul style="list-style-type: none"> Reduce cardboard consumption by 3% compared to Reduce packaging materials for PB products
	<ul style="list-style-type: none"> Weight of packaging materials: 2% reduction from 2019 	Bad	<ul style="list-style-type: none"> Reduce the weight of packaging materials by 3% compared to FY2020
	<ul style="list-style-type: none"> The percentage of customers declining plastic shopping bags was 89.4% 	Good	<ul style="list-style-type: none"> The percentage of customers declining plastic shopping bags: 89.7%
	Proper disposal of waste and promotion of recycling	<ul style="list-style-type: none"> Total amount of waste generated: 18.9% reduction 	Good
<ul style="list-style-type: none"> Continued food recycling loop initiatives at all stores Food recycling rate: 76.4% Reduction of waste generation: 25.0 kg per 1 million yen of sales Food recycling rate: 86.6% 		Good	<ul style="list-style-type: none"> Continue food recycling loop initiatives at all stores Reduction of waste generation: 24.7 kg per 1 million yen of sales Total food waste reduction and recycling rate: 87%
<ul style="list-style-type: none"> Milk carton collection volume: 407 tons, up 6% from 2019 Food plastic tray collection volume: 226 tons, up 5.6% from 2019 Aluminum can collection volume: 621 tons, up 0.5% from 2019 PET bottle collection volume: 2,108 tons, up 8.2% from 2019 Total recycling collections at recycling boxes in stores: Down 6.3% (up 3.2% on an existing store basis) 		Average	<ul style="list-style-type: none"> Collect 4 items(Milk carton, Food plastic tray, Aluminum can, PET bottle) at all stores Increase the number of recycled products collected
<ul style="list-style-type: none"> Although the number of product items using biomass plastic containers and packaging could not be increased, biomass materials continued to be used for transparent cases in the food section. 		Average	<ul style="list-style-type: none"> Increase the number of product items using biomass plastic containers and packaging
Disclosure of environmental information and environmental conservation activities		<ul style="list-style-type: none"> Introduced "eco!on" environmentally friendly PB products on our website, etc., and expanded sales. 	Good
	<ul style="list-style-type: none"> "Clean-up Campaign" was conducted once a year at all stores. 1,487 employees participated in the campaign, which was canceled in the first half due to the COVID19 	Bad	<ul style="list-style-type: none"> Conduct clean-up campaigns twice a year at all stores
	<ul style="list-style-type: none"> Continued and strengthened environmental education for employees Environmental education classes at UNY stores for children were not held due to the COVID19. Environmental education classes at elementary schools and other locations outside of UNY stores: 2 times, 32 participants Tours of elementary and junior high schools were conducted 33 times, with 1,841 participants. 	Good	<ul style="list-style-type: none"> Continue and strengthened environmental education for employees Continue to hold children's environmental education classes at UNY stores and elementary schools and other locations outside of UNY stores on-site
	<ul style="list-style-type: none"> The Eco Expo was not held due to the COVID19 Environment-related business (business partner) liaison seminars were not held due to the COVID19. 	Bad	<ul style="list-style-type: none"> Hold Eco Expo on a regular basis Hold seminars for liaison meetings with environment-related businesses (business partners)
Prevention of environmental pollution	<ul style="list-style-type: none"> All stores conducted wastewater quality inspections and complied with laws and regulations within standard values. 	Good	<ul style="list-style-type: none"> Implement wastewater quality monitoring at all stores Properly manage low-concentration PCB waste
	<ul style="list-style-type: none"> Compliance with the Fluorocarbons Emission Control Law as an ISO target 	Good	<ul style="list-style-type: none"> Implement appropriate measures in accordance with the Fluorocarbons Emission Control Law
	<ul style="list-style-type: none"> Implemented appropriate measures in accordance with the Waste Disposal and Public Cleansing Law 	Good	<ul style="list-style-type: none"> Implement appropriate measures in accordance with the Waste Disposal and Public Cleansing Law