

Bloomberg Global ESG Index

**Pan Pacific International Holdings Corporation has been included
in the 2020 Bloomberg Gender-Equality Index**

~ Selected only in the domestic retail industry for two consecutive years ~

Pan Pacific International Holdings Corporation announces that it is part of the 2020 Bloomberg Gender-Equality Index(GEI) for two consecutive years.

About GEI

The Bloomberg Gender-Equality Index (GEI) is the world's only comprehensive investment-quality data source on gender equality.



The 2020 Gender-Equality Index includes 325 companies from 50 industries headquartered in 42 countries and regions. There are 11 Japanese companies selected, and Pan Pacific International Holdings Corporation is the one and only company in the retail sector in Japan selected for two consecutive years.

We promote diversity that respects the various personalities of our employees, and strive to create an environment where every employee can work in a lively and enjoyable manner. In addition, since last year, we have released an ESG * data book on our website that contains information on the environment, society, and governance.

Going forward, we will continue to promote diversity management, including the promotion of active participation by women, and strive to create stores that can deliver joy and excitement to customers of all ages.

※ESG stands for Environment, Social, and Governance.