

Pan Pacific International Holdings Corporation
January 28, 2021

**Pan Pacific International Holdings Corporation has been included
in the 2021 Bloomberg Gender–Equality Index**

~Selected only in the domestic retail industry for three consecutive years
in an evaluation of gender equality and information disclosure initiatives~

Pan Pacific International Holdings Corporation (the “Company”) announced that it was selected as one of Bloomberg’s 2021 Gender–Equality Index, which selects outstanding companies that develop and announce policies to promote gender equality and improve transparency.

The Index includes 380 companies from 50 industries headquartered in 44 countries and regions. There are 14 Japanese companies selected, and the Company is the one and only company in the retail sector in Japan selected for three consecutive years since 2019.



The Company has also enshrined a corporate culture that recognizes diversity in “The Source” of its corporate philosophy, and is actively promoting diversity in a wide range of areas, including executive positions, by strongly promoting creating an environment where women can play an active role, supporting LGBTQ and active participation of seniors and foreigners, and promoting employment of people with disabilities. In November 2020, the Company established the Diversity Management Committee, chaired by the first female executive officer, as an organization under the direct control of the CEO, and will actively formulate and implement measures as a company where women can play an active role and a company that implements diversity.

■ **About GEI (Gender–Equality Index)**

The Bloomberg Gender–Equality Index (GEI) is an index developed by Bloomberg to evaluate companies’ efforts toward gender equality, their attitudes toward information disclosure and their performance. The Index indicates high levels of disclosure and high performance of a company, matching or exceeding certain standards set by Bloomberg.