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September 29, 2026

Company Name Pan Pacific International Holdings Corporation
(Code No.7532
Prime Market of the Tokyo Stock Exchange)
Representative President, CEO and Representative Director
Hideki Moriya
Inquiries Representative Director, Managing Director and CAO
Yuji Ishii
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Notice Concerning Changes in Executive Officers and Other Management Appointments

Pan Pacific International Holdings Corporation (the “Company”) hereby announces that, at the 46th Annual General Meeting of Shareholders held on September 29, 2026, and the meeting of its Board of Directors held on the same day, it resolved the following changes in executive officers and other management appointments, establishing the Company’s new management structure as set forth below.

Name	New Title
Hideki Moriya	President, CEO and Representative Director
Kosuke Suzuki	Representative Director and COO President, CEO and Representative Director of Don Quijote Co., Ltd.
Shinichiro Akagi	Representative Director, Senior Managing Director and CSO Oversight of Management Strategy Headquarters and Human Resources Headquarters Vice President and Representative Director of Don Quijote Co., Ltd. President and Representative Director of Nagasakiya Co., Ltd.
Yuji Ishii	Representative Director, Managing Director and CAO Oversight of Finance, Accounting, and General Affairs
Naoki Yoshida	Representative Director*1 and Executive Counsel
Ken Sakakibara	Senior Managing Executive Officer Chief Officer of UNY Business and Co-CMDO (Domestic)*2 President and Representative Director of UNY Co., Ltd.
Mikihira Katagiri	Managing Executive Officer Oversight of New Business Development and Head of Robin Hood Business President and Representative Director of UD Retail Co., Ltd. Director of Olympic Group Corporation
Takeshi Moritani	Managing Executive Officer and CMO*3 Oversight of Marketing Strategy President and Representative Director of Kaiba Lab Co., Ltd.

Name	New Title
Toshiya Hatsuyama	Managing Executive Officer Co-CMDO (Domestic)*2
Takayuki Hyuga	Managing Executive Officer Oversight of Legal Affairs, Compliance and Overseas Back Office Support Headquarters
Kazuma Hirata	Senior Executive Officer Chief Officer of Tenant Leasing Business Head of Corporate Philosophy Promotion Headquarters Vice President and Representative Director of Olympic Group Corporation
Hiroaki Okada	Senior Executive Officer Co-CMDO (Domestic)*2
Tetsuya Karube	Senior Executive Officer Oversight of ANSWERMAN Headquarters Business Officer, Roadside Store Business in East Japan
Kentaro Takashima	Senior Executive Officer Oversight of IT Support and Operation Management
Koichi Toyo	Senior Executive Officer Head of North America Business President of Pan Pacific Retail Management (USA)
Satoshi Nakashima	Senior Executive Officer and Deputy CSO (Director) Head of Management Strategy Headquarters
Kazuhiro Matsumoto	Senior Executive Officer
Kota Tamaki	Senior Executive Officer Head of Asia Business President of Pan Pacific Retail Management (Asia)
Yuichi Watanabe	Senior Executive Officer and Acting CFO (Director) Head of Investor Relations Headquarters and General Manager of Finance Division

*1 Concurrently serves as Chair of the Board

*2 CMDO (Chief Merchandising Officer)

*3 CMO (Chief Marketing Officer)

For information on other Executive Officers, please refer to the Company's website.