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August 28, 2026

Company Name	Pan Pacific International Holdings Corporation (Code No.7532 Prime Market of the Tokyo Stock Exchange)
Representative	President and CEO, Representative Director Hideki Moriya
Inquiries	Director, Managing Executive Officer and CAO Yuji Ishii Dogenzaka-dori 8F, 2-25-12 Dogenzaka, Shibuya-ku Tokyo 150 0043 +81-3-6416-0418

Notice Concerning Nomination of Director Candidates and Changes in Representative Directors

Pan Pacific International Holdings Corporation (the “Company”) hereby announces that, at the meeting of its Board of Directors held on August 28, 2026, it resolved to nominate the following individuals as Director candidates.

These nominations are scheduled to be formally approved at the 46th Annual General Meeting of Shareholders to be held on September 29, 2026, and at the subsequent Board of Directors meeting to be held immediately thereafter.

1. Nomination of Director Candidates
 - (1) Reappointed 12 Director Candidates
[Directors]
Hideki Moriya
Kosuke Suzuki
Yuji Ishii
Satoshi Nakashima
Hitomi Ninomiya
Yasunori Yoshimura – Outside Director
Takao Yasuda – Non-standing Director
Yusaku Yasuda – Non-standing Director
Naoki Yoshida

[Directors who are Audit and Supervisory Committee Members]
Masaharu Kamo – Outside Director
Takaki Ono – Outside Director
Naoko Kishimoto – Outside Director

Mr. Yasunori Yoshimura currently serves as an Outside Director and Audit and Supervisory Committee Member and is scheduled to be proposed as a candidate for Outside Director who is not an Audit and Supervisory Committee Member.

(2) Newly Nominated 3 Director Candidates

Shinichiro Akagi

Yuichi Watanabe

Kiyoshi Kanazashi – Outside Director, Audit and Supervisory Committee Member

Following the conclusion of the 46th Annual General Meeting of Shareholders, the Board of Directors is expected to consist of 16 directors: the 15 director nominees identified above and Mr. Jumpei Nishitani, a continuing Outside Director and member of the Audit and Supervisory Committee.

2. Changes in Representative Directors

As the scale of the Group's operations continues to expand, the Company seeks to further strengthen its group management structure, facilitate more agile decision-making, and promote sustainable growth and the enhancement of corporate value. Accordingly, at the meeting of the Board of Directors to be held following the conclusion of the 46th Annual General Meeting of Shareholders, scheduled for September 29, 2026, the Company plans to appoint three additional Representative Directors, bringing the total number of Representative Directors to five.

Candidates for Newly Appointed Representative Directors

Name	New Title	Current Title
Naoki Yoshida	Representative Director	Director
Yuji Ishii	Representative Director, Managing Executive Officer and CAO	Director, Managing Executive Officer and CAO
Shinichiro Akagi	Representative Director, Senior Managing Executive Officer	Managing Executive Officer

Career Summary of Candidates for Representative Directors

Name	Naoki Yoshida
Date of Birth	December 7, 1964
Career History	Mar. 1988 Graduated from College of Liberal Arts, International Christian University Dec. 1995 Graduated from INSEAD (MBA) Joined McKinsey & Company Inc. Japan Mar. 1997 Joined Union Bancaire Privée Aug. 2002 Established Alter Ego Consulting Co., Ltd. President and Representative Director Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC. Jul. 2007 Joined the Company Head of Overseas Business Headquarters President of Don Quijote (USA) Co., Ltd. Sep. 2012 Director of the Company Nov. 2013 Senior Managing Director of the Company Dec. 2013 Director of Don Quijote Co., Ltd. Director of Nagasakiya Co., Ltd. Jul. 2015 Senior Managing Director and CCO of the Company Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company Jan. 2019 Director of UNY Co., Ltd. (current position) Sep. 2019 President and CEO, Representative Director of the Company President and Representative Director of Don Quijote Co., Ltd. Sep. 2025 Director of the Company (current position) Director of Don Quijote Co., Ltd. (current position)
Number of Shares of the Company Held	375,400 shares
Scheduled Appointment Date	September 29, 2026

Name	Yuji Ishii
Date of Birth	August 17, 1972
Career History	Mar. 1995 Graduated from the College of Humanities and Social Sciences, Ibaraki University Sep. 2008 Joined the Company Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters of Don Quijote Shared Services Co., Ltd. Jul. 2015 Deputy General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd. Director of Don Quijote Holdings Retail Management Co., Ltd. Jul. 2016 General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd. Sep. 2017 Director of the Company Director of Don Quijote Shared Services Co., Ltd. Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote Shared Services Co., Ltd. Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd. May 2019 President and Representative Director of Pan Pacific Shared Service Co., Ltd. Sep. 2019 Director and Executive Officer of the Company Jul. 2021 Director, Managing Executive Officer, and CAO of the Company Audit and Supervisory Board Member of Don Quijote Co., Ltd. Jan. 2024 Director, Managing Executive Officer, and CAO of the Company Oversight of Finance, Financial Accounting, Accounting and General Affairs of the Company Sep. 2024 Audit and Supervisory Board Member of Don Quijote Co., Ltd. (current position) Audit and Supervisory Board Member of Nagasakiya Co., Ltd. (current position) Audit and Supervisory Board Member of UD Retail Co., Ltd. (current position) Oct. 2025 Director, Managing Executive Officer and CAO Oversight of Financial Accounting, Accounting and General Affairs of the Company (current position)
Number of Shares of the Company Held	16,900 shares
Scheduled Appointment Date	September 29, 2026

Name	Shinichiro Akagi
Date of Birth	March 24, 1979
Career History	Mar. 2003 Withdrew from College of Humanities and Sciences, Nihon University Sep. 2003 Joined the Company Sep. 2005 Area Category Leader of Kyushu Branch, Sales Headquarters of the Company Aug. 2009 General Manager of Hokuriku and Shinetsu Branch, Sales Headquarters of the Company Dec. 2014 Vice President & Director of Nagasakiya Co., Ltd. Jan. 2018 Executive Officer of the Company Director of Don Quijote Holdings Retail Management Co., Ltd. Sep. 2019 Director of Don Quijote Co., Ltd. Jul. 2020 President & Representative Director of Nagasakiya Co., Ltd. (current position) Oct. 2020 Executive Officer and Head of ANSWER MAN Headquarters of the Company Nov. 2020 Executive Officer and Oversight of ANSWER MAN Headquarters of the Company Sep. 2022 Managing Executive Officer, and Oversight of ANSWER MAN Headquarters of the Company Vice President and Representative Director of Don Quijote Co., Ltd. (current position) Oct. 2022 Managing Executive Officer, Oversight of ANSWER MAN Headquarters and Human Resources Headquarters Feb. 2025 Managing Executive Officer, Oversight of ANSWER MAN Headquarters, Human Resources Headquarters and Architectural Headquarters (current position)
Number of Shares of the Company Held	35,000 shares
Scheduled Appointment Date	September 29, 2026