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August 18, 2025

Company Name	Pan Pacific International Holdings Corporation (Code No.7532 Prime Market of the Tokyo Stock Exchange)
Representative	President and CEO, Representative Director Naoki Yoshida
Inquiries	Director, Managing Executive Officer and CAO Yuji Ishii Dogenzaka-dori 8F, 2-25-12 Dogenzaka, Shibuya-ku Tokyo 150 0043 +81-3-6416-0418

## **Notice Concerning Election of Director Candidates and Changes in Executive Officers**

Pan Pacific International Holdings Corporation (the “Company”) hereby announces that, at the meeting of its Board of Directors held on August 18, 2025, it resolved to nominate the following individuals as candidates for Director.

These nominations are scheduled to be formally approved at the 45th Annual General Meeting of Shareholders to be held on September 26, 2025, and at the subsequent Board of Directors meeting to be held immediately thereafter.

In addition, the Company has resolved to implement a new structure of executive officers with titles, effective following the conclusion of the 45th Annual General Meeting of Shareholders and the subsequent Board of Directors meeting.

### **1. Election of Director Candidates**

The Company has nominated 11 individuals as candidates for the position of Director, including the following 10 individuals who are being reappointed

Naoki Yoshida – Representative Director, President  
Hideki Moriya – Representative Director  
Kosuke Suzuki – Representative Director  
Ken Sakakibara – Director  
Yuji Ishii – Director  
Hitomi Ninomiya – Director  
Junpei Nishitani – Outside Director (Audit and Supervisory Committee Member)  
Isao Kubo – Outside Director  
Takao Yasuda – Non-standing Director  
Yusaku Yasuda – Non-standing Director

### **Additional Director Candidate**

The following individual has been newly nominated as a candidate for Director  
Satoshi Nakashima – Candidate for Director

As a result, in addition to the aforementioned 11 directors, Mr. Yasunori Yoshimura, Mr. Masaharu Kamo, Mr. Takaki Ono, and Ms. Naoko Kishimoto, each currently serving as Outside Directors and Audit and Supervisory Committee Members, will continue to serve as Directors following the conclusion of the Annual General Meeting of Shareholders, bringing the total number of Directors to 15.

## 2. Changes in Executive Officers

The structure of Executive Officers with titles, effective after the conclusion of the 45th Annual General Meeting of Shareholders and the subsequent Board of Directors meeting scheduled for September 2025, is as follows.

Name	New Title	Principal Concurrent Positions
Hideki Moriya	President, Representative Director and CEO (Promoted)	
Kosuke Suzuki	Representative Director and COO (Promoted)	President and Representative Director and CEO of Don Quijote Co., Ltd. President and Representative Director of UD Retail Co., Ltd.
Ken Sakakibara	Senior Managing Executive Officer (Director) Chief Officer of GMS Business and Co-CMO (Domestic)*1	President and Representative Director of UNY Co., Ltd.
Yuji Ishii	Managing Executive Officer and CAO (Director) Head of Finance, Financial Accounting, Accounting, and General Affairs	
Mikihira Katagiri	Managing Executive Officer Head of New Business	Executive Vice President and Director of UNY Co., Ltd.
Shinichiro Akagi	Managing Executive Officer	Executive Vice President and Representative Director of Don Quijote Co., Ltd.
Toshiya Hatsuyama	Managing Executive Officer and Co-CMO (Domestic)*1	
Takeshi Moritanni	Managing Executive Officer and CMO*2	President and Representative Director of Kaiba Lab Co., Ltd.
Kazuhiro Matsumoto	Senior Executive Officer and CMO (Global)*1	
Satoshi Machida	Senior Executive Officer Head of Asia Business	President of Pan Pacific Retail Management (Asia) Pte. Ltd
Kazuma Hirata	Senior Executive Officer Head of Tenant Leasing Business	President and Representative Director of Japan Commercial Facilities Co., Ltd.
Tetsuya Karube	Senior Executive Officer Co-Head of Answerman Division	

Hiroaki Okada	Senior Executive Officer and Co-CMO (Domestic)*1	
Kentaro Takashima	Senior Executive Officer Head of IT and Information System	
Takayuki Hyuga	Senior Executive Officer Head of Legal Affairs and Compliance	
Koichi Toyo	Senior Executive Officer (Promoted)	President of MARUKAI CORPORATION
Satoshi Nakashima	Senior Executive Officer and Acting CFO (Director) (Promoted)	

\*1 CMO (Chief Merchandising Officer)

\*2 CMO (Chief Marketing Officer)