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August 18, 2025

Company Name Pan Pacific International Holdings Corporation

(Code No.7532

Prime Market of the Tokyo Stock Exchange)

Representative President and CEO, Representative Director

Naoki Yoshida

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Notice Concerning Dividends (Increase) on Surplus for the Fiscal Year Ended June 2025 and Dividend Forecast for the Fiscal Year Ending June 2026

Pan Pacific International Holdings Corporation (the "Company") hereby announces that, at a meeting of its Board of Directors held on August 18, 2025, a resolution was passed to distribute a fiscal year-end dividend from retained earnings, with a record date of June 30, 2025, as outlined below. This matter is scheduled to be submitted for approval at the 45th Annual General Meeting of Shareholders to be held on September 26, 2025.

The Company also announces its dividend forecast for the fiscal year ending June 30, 2026.

Dividend of surplus

(1) Details of dividends

	Determined amount	Most recent dividend forecast (announced on August 16, 2024)	Actual results for the previous fiscal year (fiscal year ended June 30, 2024)
Record date	June 30, 2025	June 30, 2025	June 30, 2024
Dividend per share	26.00 yen	25.00 yen	25.00 yen
Total amount of dividends	15,529 million yen	1	14,924 million yen
Effective date	September 29, 2025	1	September 30, 2024
Source of Dividends	Retained earnings	-	Retained earnings

(2) Reason

The Company regards the return of profits to shareholders as one of its most important management priorities. While striving to strengthen its corporate structure and secure internal reserves for future business development, the Company adopts a progressive dividend policy aimed at providing stable shareholder returns.

Based on this policy, and in light of favorable business performance that exceeded initial forecasts for the fiscal year ended June 30, 2025, the Company has decided to increase the fiscal year-end dividend by 1 yen per share from both the previous fiscal year and the most recent forecast, resulting in a dividend of 26 yen per share. Combined with the second quarter-end dividend of 9 yen per share, the annual dividend will total 35 yen per share—an increase of 5 yen compared to the previous fiscal year.

Notably, this marks the 22nd consecutive fiscal year of dividend increases since the fiscal year ended June 30, 2004.

2. Dividend forecast for the fiscal year ending June 30, 2026

Based on the consolidated financial results disclosed today, the Company plans to pay an annual dividend of 8.50 yen per share for the fiscal year ending June 30, 2026 (up 1.50 yen from the fiscal year ended June 30, 2025), comprising 3.00 yen at the second quarter-end and 5.50 yen at fiscal year-end.

	Dividend per share			
Record date	Second quarter-end	Fiscal year-end	Total	
Dividend forecast	3.00 yen	5.50 yen	8.50 yen	
(Fiscal Year ending June 30, 2026)				

Note: At the Board of Directors meeting held today, the Company resolved to conduct a stock split at a ratio of 5-for-1 for its common shares, effective October 1, 2025. Accordingly, the annual dividend per share for the fiscal year ending June 30, 2026, before considering the stock split, would be 42.50 yen.