

Board of Directors

Hideki Moriya

President and CEO,
Representative Director

Born in 1977



- Mar. 2000

Graduated from the Faculty of Commerce, Chuo University
Joined the Company
- Jul. 2007

General Manager of Chiba Branch, Sales Headquarters of the Company
- Aug. 2009

Head of Logistics Division of the Company
- Jul. 2010

Head of Promotion Strategy Division of the Company
- Dec. 2010

Head of Fair Trade Division of the Company
- Sep. 2019

Executive Officer of the Company
- Nov. 2019

General Manager of Operation Management Headquarters of the Company
General Manager of Risk Management Headquarters of the Company
- Jul. 2020

Managing Executive Officer, General Manager of Management Strategy
Headquarters and Head of Executive Committee of the Company
General Manager of IT Support Headquarters of the Company
- Sep. 2020

Director, Managing Executive Officer, General Manager of Management Strategy
Headquarters and Head of Executive Committee of the Company
- Jul. 2021

Director of Don Quijote Co., Ltd. (current position)
- Oct. 2022

Director, Managing Executive Officer and CSO, General Manager of Management
Strategy Headquarters and Head of Executive Committee of the Company
- Jan. 2024

Director, Managing Executive Officer, CSO, Acting CFO, General Manager of
Management Strategy Headquarters and Head of Executive Committee of the
Company
- Sep. 2024

Representative Director, Senior Managing Executive Officer, CSO
General Manager of Management Strategy Headquarters and Head of the
Executive Committee of the Company
- Sep. 2025

President and CEO, Representative Director of the Company (current position)

Kosuke Suzuki

COO and Representative Director

Born in 1976



- Mar. 2000

Graduated from the Faculty of Engineering, Chiba Institute of Technology
Joined the Company
- Oct. 2009

Category Leader of Section 1 Business Division, Sales Headquarters of the
Company
- Feb. 2013

General Manager of Saikyo Branch, Sales Headquarters of the Company
- Jul. 2015

Director of Don Quijote Holdings Retail Management Co., Ltd.
- Sep. 2017

Director of the Company
- Sep. 2018

Executive Officer of the Company
- Jan. 2019

Director of UNY Co., Ltd.
Director of UD Retail Co., Ltd.
- Jul. 2020

Vice President and Representative Director of UD Retail Co., Ltd.
- Jul. 2021

Senior Executive Officer of the Company
Director of Don Quijote Co., Ltd.
- Sep. 2022

Vice President and Representative Director of Don Quijote Co., Ltd.
- Oct. 2022

Managing Executive Officer, Head of Corporate Philosophy Promotion
Headquarters and Head of New Format Development Headquarters of the
Company
- Sep. 2023

President and Representative Director of UD Retail Co., Ltd. (current position)
- Sep. 2024

Representative Director, Senior Managing Executive Officer, Head of Corporate
Philosophy Promotion Headquarters and Head of New Format Development
Headquarters of the Company
- Sep. 2025

COO and Representative Director of the Company (current position)
President and Representative Director of Don Quijote Co., Ltd. (current position)

Satoshi Nakashima

Director, Senior Executive Officer
and Acting CFO
General Manager of Management
Strategy Headquarters
Manager of Finance Division

Born in 1984



- Mar. 2007

Graduated from the Faculty of Economics and Business Administration, The
University of Kitakyushu
- Apr. 2007

Joined the Company
- Feb. 2016

Manager of Operation Support Division of Kyushu Branch of the Company
- Apr. 2017

Manager of Operation Support Division and Manager of Inbound Support Division
of Western Japan Sales Headquarters of Pure Don Quijote of the Company
- Nov. 2019

Manager of Editorial Planning Division of Cost Management Headquarters
Head of FamilyMart Project of the Company
- Apr. 2020

Manager of Editorial Planning Division of Cost Management Headquarters of the
Company
- Aug. 2020

Manager of Cost Management Division of Cost Management Headquarters of the
Company
- Oct. 2020

Manager of Business Planning Division of Management Strategy Headquarters of
the Company
- May 2023

Executive Officer of the Company
- Jul. 2023

Manager of Management Strategy Headquarters Office of Management Strategy
Headquarters of the Company
- Feb. 2025

Director of Japan Asset Marketing Co., Ltd. (current position)
- Sep. 2025


Director, Senior Executive Officer and Acting CFO of the Company
- Oct. 2025

Director, Senior Executive Officer and Acting CFO
General Manager of Management Strategy Headquarters
Manager of Finance Division (current position)

Hitomi Ninomiya

Director and Executive Officer
Head of Diversity Management and
Corporate Communications
Head of Design

Born in 1983



- Mar. 2005

Graduated from the Faculty of Engineering, Chiba University
Joined the Company
- Apr. 2014

General Manager of Space Creation Division of Don Quijote Co., Ltd.
- Jul. 2018

General Manager of Store Solution Management Division of Don Quijote Co., Ltd.
- Nov. 2019

Manager of Space Design Division of the Company
- Nov. 2020

Executive Officer, Head of Design and Chairman of Diversity Management
Committee of the Company
- Sep. 2021


Director and Executive Officer, Chairman of Diversity Management Committee and
Head of Design of the Company
- Oct. 2025

Director, Executive Officer
Head of Diversity Management and Corporate Communications
Head of Design (current position)

Ken Sakakibara

Director, Senior Managing
Executive Officer
Head of GMS Business and
Domestic Co-CMO*

Born in 1971



- Mar. 1997

Graduated from the Faculty of Business Administration, Tokyo Keizai University
- Oct. 1997

Joined the Company
- Jul. 2015

Director of Don Quijote Holdings Retail Management Co., Ltd
- Jan. 2018

Executive Officer of the Company
- Jun. 2019

General Manager of Food and Liquor Merchandising Development Headquarters
of Don Quijote Co., Ltd.
- Sep. 2019

Director, Managing Executive Officer and Co-COO of the Company
Senior Managing Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., LTD.
- Jul. 2020

Director, Managing Executive Officer and CMO (Non-Food) of the Company
Senior Managing Director and COO of Don Quijote Co., Ltd.
- Sep. 2020

Director of UNY Co., Ltd.
- Jul. 2021

Director of Don Quijote Co., Ltd.
- Sep. 2021

Senior Executive Officer, Co-CMO and ANSWER MAN Committee Member of the
Company
- Sep. 2022

Senior Executive Officer, Domestic Co-CMO and ANSWER MAN Committee
Member of the Company
Director of UNY Co., Ltd.
Director of REALIT Co., Ltd.
- Sep. 2023

Vice President and Director of UNY Co., Ltd.
- Oct. 2023

Managing Executive Officer, Head of GMS Business, Domestic Co-CMO and
ANSWER MAN Committee Member of the Company
President and Representative Director of UNY Co., Ltd. (current position)
- Sep. 2024


Director, Senior Managing Executive Officer, Head of GMS Business, Domestic Co-
CMO* of the Company
- Oct. 2025

Director, Senior Managing Executive Officer, Head of GMS Business & Domestic
Business Co-CMO* of the Company (current position)

Yuji Ishii

Director, Managing Executive
Officer and CAO
Head of Financial Accounting,
Accounting and General Affairs

Born in 1972



- Mar. 1995

Graduated from the College of Humanities and Social Sciences, Ibaraki University
- Sep. 2008

Joined the Company
- Jan. 2013

Manager of Financial Accounting Division, Administration Headquarters of Don
Quijote Shared Services Co., Ltd.
- Jul. 2015

Deputy General Manager of Administration Headquarters of Don Quijote Shared
Services Co., Ltd.
Director of Don Quijote Holdings Retail Management Co., Ltd.
- Jul. 2016

General Manager of Administration Headquarters of Don Quijote Shared Services
Co., Ltd.
- Sep. 2017

Director of the Company
Director of Don Quijote Shared Services Co., Ltd.
- Oct. 2017

General Manager of General Accounting Headquarters of Don Quijote Shared
Services Co., Ltd.
- Feb. 2018

Representative Director of Don Quijote Shared Services Co., Ltd.
- May 2019

President and Representative Director of Pan Pacific Shared Service Co., Ltd.
- Sep. 2019

Director and Executive Officer of the Company
- Jul. 2021

Director, Managing Executive Officer, and CAO of the Company
Audit and Supervisory Board Member of Don Quijote Co., Ltd.
- Jan. 2024

Director, Managing Executive Officer, and CAO of the Company
Head of Finance, Financial Accounting, Accounting and General Affairs of the
Company
- Sep. 2024

Audit and Supervisory Board Member of Don Quijote Co., Ltd. (current position)
Audit and Supervisory Board Member of Nagasakiya Co., Ltd. (current position)
Audit and Supervisory Board Member of UD Retail Co., Ltd. (current position)
- Oct. 2025

Director, Managing Executive Officer and CAO
Head of Financial Accounting, Accounting and General Affairs of the Company
(current position)

Isao Kubo

Outside Director

Born in 1958



- Mar. 1982

Graduated from the School of Economics, Kwansei Gakuin University
- Apr. 1982

Joined C. Itoh & Co., Ltd.
- Apr. 2005

General Manager of Brand Marketing Department 3 of ITOCHU Corporation
- Apr. 2008

General Manager of Planning & Coordinating Department, Textile Company of
ITOCHU Corporation
- Apr. 2011

Vice President CAO of ITOCHU International Inc. and President & CEO of ITOCHU
Canada Ltd.
- Apr. 2013

Executive Officer and General Manager of Corporate Planning & Administration
Division of ITOCHU Corporation
- Apr. 2016

Managing Executive Officer and General Manager of Internal Audit Division of
ITOCHU Corporation
- Apr. 2017

Director, Managing Executive Officer, General Manager of Management Division,
Chairman of Risk Management & Compliance Committee, Chairman of Corporate
Social Responsibility Committee and Assistant General Manager of Corporate
Planning Division of former FamilyMart Co., Ltd.
- May 2017

Managing Executive Officer and Assistant General Manager of General Affairs and Human
Resources Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- Sep. 2017

Managing Executive Officer and General Manager of Corporate Planning Division of
FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- Mar. 2018

Senior Managing Executive Officer and General Manager of Corporate Planning
Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Director, Senior Managing Executive Officer, General Manager of Corporate Planning
Division and General Manager of International Business Division of former FamilyMart
Co., Ltd.
- May 2018

Director, Senior Managing Executive Officer and General Manager of Corporate
Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- May 2019

Director, Senior Managing Executive Officer, Chief Strategy Officer and General
Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd.
(currently FamilyMart Co., Ltd.)
- Sep. 2020

Outside Director of the Company (current position)
- Apr. 2021

Advisor of FamilyMart Co., Ltd.
- Jun. 2021

Standing Audit and Supervisory Board Member (outside) of ITOCHU ENEX CO., LTD.
- Jun. 2024

Senior Managing Executive Officer and Unit President of Corporate Administration
Unit of SKY Perfect JSAT Corporation
- Apr. 2025

Board Director, Senior Managing Executive Officer and Unit President of Corporate
Administration Unit of SKY Perfect JSAT Corporation (current position)

Yasunori Yoshimura

Outside Director (Audit and
Supervisory Committee Member)

Born in 1949



- Mar. 1975

Graduated from Keio University School of Medicine
- Nov. 1995

Professor of Keio University (Department of Obstetrics and Gynecology, School of
Medicine)
- Jun. 2007

Chairperson of the Executive Board of Japan Society of Obstetrics and
Gynecology
- Nov. 2010

President of Japan Society for Reproductive Medicine
- Jun. 2011

Outside Director of ASKA Pharmaceutical Co., Ltd.
- Aug. 2011

President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally
Invasive Therapy
- Oct. 2012

Chairman of YOSHIMURA BIOETHIC INSTITUTE (current position)
- Mar. 2013

Special Advisor to the Cabinet (in charge of measures to counter the declining
birthrate and support for child-raising)
- Nov. 2013

Outside Audit and Supervisory Board Member of the Company
- Apr. 2014

Professor Emeritus of Keio University (Department of Obstetrics and Gynecology)
(current position)
Honorary Director of Shin-yurigaoka General Hospital (current position)
- Jul. 2015

Vice President of Fukushima Medical University (current position)
- Sep. 2015

Outside Director of the Company
- Sep. 2016

Outside Director (Audit and Supervisory Committee Member) of the Company
(current position)
- May 2019

Representative Director of Childbirth/Child-Raising Comprehensive Support
Promotion Organization
- Dec. 2019

Chairman of the Board of "1 more Baby ohendan" Foundation
- Apr. 2021

Outside Director of ASKA Pharmaceutical Holdings Co., Ltd.
- May 2023


Outside Director of mederi Inc. (current position)

Board of Directors

Jumpei Nishitani

Outside Director (Audit and Supervisory Committee Member)

Born in 1971



Mar. 1995 Graduated from the Faculty of Economics, The University of Tokyo

Mar. 1997 Earned a master's degree from the Faculty of Economics, The University of Tokyo

Mar. 2000 Obtained scores for doctorate degree and resigned from Graduate School of Economics, The University of Tokyo

Apr. 2000 Assistant Professor, Faculty of Management and Economics, Aomori Public University

Apr. 2005 Assistant Professor, College of Business Administration, Ritsumeikan University

Aug. 2009 Visiting Fellow, The University of British Columbia

Apr. 2015 Professor, College of Business Administration, Ritsumeikan University (current position)

Sep. 2017 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)

Jan. 2019 Member of the Defense Procurement Council of the Acquisition, Technology, & Logistics Agency (current position)

Masaharu Kamo

Outside Director (Audit and Supervisory Committee Member)

Born in 1967



Mar. 1992 Graduated from the Faculty of Law, The University of Tokyo

Apr. 1992 Joined McKinsey & Company

Jun. 1996 Director, Executive Vice President of Nikkodo Co., Ltd.

Nov. 2000 Director, Executive Vice President of USEN CORPORATION

Jun. 2010 Managing Executive Officer of Lawson, Inc.

Mar. 2014 Senior Managing Executive Officer of Lawson, Inc.

Nov. 2016 Representative Director of Office Kamo Co., Ltd. (current position)

Dec. 2016 Senior Advisor of Deloitte Tohmatsu Financial Advisory LLC

Jul. 2017 Partner of McKinsey & Company

Apr. 2020 Executive Officer, Corporate Senior Vice President of Toshiba Corporation

Sep. 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)

Mar. 2024 Outside Director of AGESt, Inc. (current position)


May 2024 Outside Director of JERA Cross Co., Inc. (current position)

Takao Yasuda

Director (non-standing)

Founding Chairman and Supreme Advisor

Born in 1949



Mar. 1973 Graduated from the Faculty of Law, Keio University

Sep. 1980 Established Just Co., Ltd. (currently Pan Pacific International Holdings Corporation)

President and Representative Director

Sep. 2005 Chairman, Representative Director and CEO of the Company

Dec. 2005 Chairman of Yasuda Scholarship Foundation (current position)

Apr. 2013 Chairman, President, Representative Director and CEO of the Company

Aug. 2013 President, Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)

Dec. 2013 Chairman and Representative Director of Don Quijote Co., Ltd.

Jul. 2014 Chairman, Representative Director and CEO of the Company

Jul. 2015 Founding Chairman and Supreme Advisor of the Company (current position)

Director (Chairman, President and CEO) of Pan Pacific International Holdings Pte. Ltd. (currently Pan Pacific Retail Management (Singapore) Pte. Ltd.)

Dec. 2018 President/Director of Pan Pacific Strategy Institute Pte. Ltd. (current position)

Jan. 2019 Director (non-standing) of the Company (current position)

Apr. 2019 President of Pan Pacific Retail Management (Asia) Pte. Ltd.


Jul. 2020 Director, Chairman and CEO of Pan Pacific Retail Management (Singapore) Pte. Ltd.

Mar. 2023 Chairman/Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)

Yusaku Yasuda

Director (non-standing)

Born in 2001



Jul. 2019 Participated in an internship at the Company

Jun. 2020 Graduated from Brillantmont International School

Aug. 2022 Admitted to EHL Swiss School of Tourism and Hospitality

Oct. 2023 Participated in an internship at Dogenzaka Hotel Management Inc. (Hotel Indigo Tokyo Shibuya)

Jan. 2024 Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)

Director of Pan Pacific Retail Management (USA) Co. (current position)

Jun. 2024 Vice Chairman of Yasuda Scholarship Foundation (current position)

Sep. 2024 Director (non-standing) of the Company (current position)

Apr. 2025 Director of Mikuni Restaurant Group, Inc. (current position)

Takaki Ono

Outside Director (Audit and Supervisory Committee Member)

Born in 1965



Mar. 1988 Graduated from the Faculty of Economics and Business Administration, Yokohama City University

Apr. 1988 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)

Apr. 2016 Executive Officer, General Manager of Unit 1, Shinjuku Corporate Banking Sales Department of Sumitomo Mitsui Banking Corporation

Apr. 2017 Executive Officer, Head of Wholesale Banking Department of Sumitomo Mitsui Banking Corporation

Executive Officer, Head of Wholesale Banking Planning Department of Sumitomo Mitsui Financial Group, Inc.

Apr. 2018 Managing Executive Officer, Head of Wholesale Banking Department of Sumitomo Mitsui Banking Corporation

Managing Executive Officer, Assistant to General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.

Apr. 2019 Managing Executive Officer, Deputy Head of Wholesale Banking Unit (in charge of West Japan) of Sumitomo Mitsui Banking Corporation

Managing Executive Officer, Assistant to General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.

Apr. 2021 Managing Executive Officer, Deputy Head of Wholesale Banking Unit and General Manager of Corporate Banking Division of Sumitomo Mitsui Banking Corporation

Managing Executive Officer, Deputy General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.

Apr. 2022 Managing Executive Officer, in charge of Private Advisory Division and in charge of Transaction Business Division of Sumitomo Mitsui Banking Corporation

Managing Executive Officer, in charge of Settlement Planning Department of Sumitomo Mitsui Financial Group, Inc.

Apr. 2024 Advisor of Sumitomo Mitsui Banking Corporation


Aug. 2024 Outside Director of First-corporation Inc. (current position)

Sep. 2024 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)

Naoko Kishimoto

Outside Director (Audit and Supervisory Committee Member)

Born in 1981



Mar. 2004 Graduated from the Faculty of Law, Keio University

Mar. 2007 Graduated from Graduate School of Law, Kyoto University

Jan. 2009 Joined Nobunori Ishizaki Law Offices

Jul. 2009 Joined Yamazaki Sogo Law Offices

Jan. 2011 Joined Abe, Mukaihata & Suzuki Law Offices

Sep. 2016 Visiting Researcher of Law School, Duke University, USA

Jan. 2019 Joined Yamazaki Sogo Law Offices

Jan. 2021 Joined Hombo Law Office

Sep. 2022 Established Kishimoto Law Office, Representative (current position)

Sep. 2024 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)

Naoki Yoshida

Director

Born in 1964



Mar. 1988 Graduated from College of Liberal Arts, International Christian University

Dec. 1995 Graduated from INSEAD (MBA)

Joined McKinsey & Company Inc. Japan

Mar. 1997 Joined Union Bancaire Privée

Aug. 2002 Established Alter Ego Consulting Co., Ltd.

President and Representative Director

Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC.

Jul. 2007 Joined the Company

Head of Overseas Business Headquarters

President of Don Quijote (USA) Co., Ltd.

Sep. 2012 Director of the Company

Nov. 2013 Senior Managing Director of the Company

Dec. 2013 Director of Don Quijote Co., Ltd.

Director of Nagasakiya Co., Ltd.

Jul. 2015 Senior Managing Director and CCO of the Company

Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company

Jan. 2019 Director of UNY Co., Ltd. (current position)

Sep. 2019 President and CEO, Representative Director of the Company

President and Representative Director of Don Quijote Co., Ltd.

Sep. 2025 Director of the Company (current position)