

Board of Directors

Naoki Yoshida

President, Representative Director and CEO
Born in 1964



Mar. 1988 Graduated from College of Liberal Arts, International Christian University
Dec. 1995 Graduated from INSEAD (MBA)
Joined McKinsey & Company Inc. Japan
Mar. 1997 Joined Union Bancaire Privée
Aug. 2002 Established Alter Ego Consulting Co., Ltd.
President and Representative Director
Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC.
Jul. 2007 Joined the Company
Head of Overseas Business Headquarters
President of Don Quijote (USA) Co., Ltd.
Sep. 2012 Director of the Company
Nov. 2013 Senior Managing Director of the Company
Dec. 2013 Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., Ltd. (current position)
Jul. 2015 Senior Managing Director and CCO of the Company
Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company
Jan. 2019 Director of UNY Co., Ltd. (current position)
Sep. 2019 President, Representative Director and CEO of the Company (current position)
President and Representative Director of Don Quijote Co., Ltd. (current position)

Hideki Moriya

Representative Director,
Senior Managing Executive Officer and CSO
General Manager of Corporation Management
and Strategic Headquarters
and Head of the Executive Committee
Born in 1977



Mar. 2000 Graduated from the Faculty of Commerce, Chuo University
Joined the Company
Jul. 2007 General Manager of Chiba Branch, Sales Headquarters of the Company
Aug. 2009 Head of Logistics Division of the Company
Jul. 2010 Head of Promotion Strategy Division of the Company
Dec. 2010 Head of Fair Trade Division of the Company
Sep. 2019 Executive Officer of the Company
Nov. 2019 General Manager of Operation Management Headquarters of the Company
(current position)
General Manager of Risk Management Headquarters of the Company
Jul. 2020 Managing Executive Officer, General Manager of Corporation Management and Strategic
Headquarters and Head of Executive Committee of the Company
General Manager of IT Support Headquarters of the Company
Sep. 2020 Director, Managing Executive Officer, General Manager of Corporation Management
and Strategic Headquarters and Head of Executive Committee of the Company
Jul. 2021 Director of Don Quijote Co., Ltd. (current position)
Oct. 2022 Director, Managing Executive Officer and CSO, General Manager of Corporation Management
and Strategic Headquarters and Head of Executive Committee of the Company
Jan. 2024 Director, Managing Executive Officer, CSO and Acting CFO, General Manager of Corporation
Management and Strategic Headquarters and Head of Executive Committee of the Company
Sep. 2024 Representative Director, Senior Managing Executive Officer and CSO, General Manager of
Corporation Management and Strategic Headquarters and Head of the Executive Committee
of the Company (current position)

Kazuhiro Matsumoto

Director, Managing Executive Officer and CMO (Global)
Head of Overseas Business and North America Business
Born in 1973



Mar. 1995 Graduated from Nihon Kogakuin College
Jan. 1996 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Apr. 2017 General Manager of Food and Liquor Merchandising Development
Headquarters of Don Quijote Co., Ltd.
Jan. 2018 Executive Officer of the Company
Feb. 2019 General Manager of Food and Liquor Merchandising Development
Headquarters and Overseas
Business Support Headquarters of Don Quijote Co., Ltd.
Jun. 2019 Director of Kanemi Co., Ltd.
Sep. 2019 Director, Managing Executive Officer and CMO (Global) of the Company
Jul. 2020 Vice President and COO/Director of Pan Pacific Retail Management (Asia)
Pte. Ltd. (current position)
Jul. 2021 Director, Senior Managing Executive Officer and CMO (Global), Head of
Overseas Business of the Company
Director of Don Quijote Co., Ltd. (current position)
Nov. 2021 President/Director of Pan Pacific Retail Management (USA) Co. (current position)
Oct. 2022 Director, Senior Managing Executive Officer and CMO (Global), Head of
Overseas Business and North America Business of the Company
Sep. 2024 Director, Managing Executive Officer and CMO (Global), Head of Overseas
Business and North America Business of the Company (current position)

Yuji Ishii

Director, Managing Executive Officer and CAO
Head of Finance, Financial Accounting,
Accounting and General Affairs
Born in 1972



Mar. 1995 Graduated from the College of Humanities and Social Sciences, Ibaraki
University
Sep. 2008 Joined the Company
Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters
of Don Quijote Shared Services Co., Ltd.
Jul. 2015 Deputy General Manager of Administration Headquarters of Don
Quijote Shared Services Co., Ltd.
Director of Don Quijote Holdings Retail Management Co., Ltd.
Jul. 2016 General Manager of Administration Headquarters of Don Quijote
Shared Services Co., Ltd.
Sep. 2017 Director of the Company
Director of Don Quijote Shared Services Co., Ltd.
Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote
Shared Services Co., Ltd.
Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.
May 2019 President and Representative Director of Pan Pacific Shared Service
Co., Ltd.
Sep. 2019 Director and Executive Officer of the Company
Jul. 2021 Director, Managing Executive Officer and CAO of the Company
Audit and Supervisory Board Member of Don Quijote Co., Ltd.
Jan. 2024 Director, Managing Executive Officer and CAO of the Company
Head of Finance, Financial Accounting, Accounting and General Affairs
of the Company (current position)

Kosuke Suzuki

Representative Director, Senior Managing Executive Officer
Head of Corporate Philosophy Promotion Headquarters
and Head of New Format Development Headquarters
Born in 1976



Mar. 2000 Graduated from the Faculty of Engineering, Chiba Institute of Technology
Joined the Company
Oct. 2009 Category Leader of Section 1 Business Division, Sales Headquarters of the
Company
Feb. 2013 General Manager of Saikyo Branch, Sales Headquarters of the Company
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Sep. 2017 Director of the Company
Sep. 2018 Executive Officer of the Company
Jan. 2019 Director of UNY Co., Ltd.
President and Director of UD Retail Co., Ltd.
Jul. 2020 Vice President and Representative Director of UD Retail Co., Ltd.
Jul. 2021 Senior Executive Officer of the Company
Director of Don Quijote Co., Ltd.
Sep. 2022 Vice President and Representative Director of Don Quijote Co., Ltd.
(current position)
Oct. 2022 Managing Executive Officer, Head of Corporate Philosophy Promotion
Headquarters and Head of New Format Development Headquarters of the
Company
Sep. 2023 President and Representative Director of UD Retail Co., Ltd. (current
position)
Sep. 2024 Representative Director, Senior Managing Executive Officer, Head of
Corporate Philosophy Promotion Headquarters and Head of New Format
Development Headquarters of the Company (current position)

Ken Sakakibara

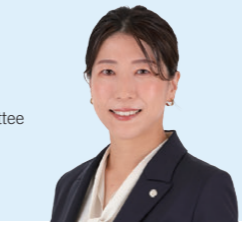
Director, Senior Managing Executive Officer
Head of GMS Business
and Domestic Co-CMO
Born in 1971



Mar. 1997 Graduated from the Faculty of Business Administration, Tokyo Keizai
University
Oct. 1997 Joined the Company
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Jan. 2018 Executive Officer of the Company
Jun. 2019 General Manager of Food and Liquor Merchandising Development
Headquarters of Don Quijote Co., Ltd.
Sep. 2019 Director, Managing Executive Officer and COO of the Company
Senior Managing Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., LTD. (current position)
Jul. 2020 Director, Managing Executive Officer and CMO (Non-Food) of the
Company
Senior Managing Director and COO of Don Quijote Co., Ltd.
Sep. 2020 Director of UNY Co., Ltd.
Jul. 2021 Director of Don Quijote Co., Ltd.
Sep. 2021 Senior Executive Officer, Co-CMO and ANSWER MAN Committee Member
of the Company
Sep. 2022 Senior Executive Officer, Domestic Co-CMO and ANSWER MAN
Committee Member of the Company
Director of UNY Co., Ltd.
Director of REALIT Co., Ltd. (current position)
Sep. 2023 Vice President and Director of UNY Co., Ltd.
Oct. 2023 Managing Executive Officer, Head of GMS Business, Domestic Co-CMO
and ANSWER MAN Committee Member of the Company
President and Representative Director of UNY Co., Ltd. (current position)
Sep. 2024 Director, Senior Managing Executive Officer, Head of GMS Business,
Domestic Co-CMO of the Company (current position)

Hitomi Ninomiya

Director and Executive Officer
Head of the Diversity Management Committee
and Head of Design
Born in 1983



Mar. 2005 Graduated from the Faculty of Engineering, Chiba University
Joined the Company
Apr. 2014 General Manager of Space Creation Division of Don Quijote Co., Ltd.
Jul. 2018 General Manager of Store Solution Management Division of Don Quijote
Co., Ltd.
Nov. 2019 Manager of Space Design Division of the Company
Nov. 2020 Executive Officer, Head of Design and Chairman of Diversity Management
Committee of the Company
Sep. 2021 Director and Executive Officer, Chairman of Diversity Management
Committee and Head of Design of the Company (current position)

Isao Kubo

Outside Director
Born in 1958



Mar. 1982 Graduated from the School of Economics, Kansai Gakuin University
Apr. 1982 Joined ITOCHU Corporation
Apr. 2005 General Manager of Brand Marketing Department 3 of ITOCHU Corporation
Apr. 2008 General Manager of Planning & Coordinating Department, Textile Company of ITOCHU Corporation
Apr. 2011 Vice President CAO of ITOCHU International Inc. and President & CEO of ITOCHU Canada Ltd.
Apr. 2013 Executive Officer and General Manager of Corporate Planning & Administration Division of ITOCHU Corporation
Apr. 2016 Managing Executive Officer and General Manager of Internal Audit Division of ITOCHU Corporation
Apr. 2017 Director, Managing Executive Officer, General Manager of Management Division, Chairman of Risk
Management & Compliance Committee, Chairman of Corporate Social Responsibility Committee
and Assistant General Manager of Corporate Planning Division of former FamilyMart Co., Ltd.
May 2017 Managing Executive Officer and Assistant General Manager of General Affairs and Human
Resources Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Sep. 2017 Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart
UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Mar. 2018 Senior Managing Executive Officer and General Manager of Corporate Planning Division of
FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Director, Senior Managing Executive Officer, General Manager of Corporate Planning Division and
General Manager of International Business Division of former FamilyMart Co., Ltd.
May 2018 Director, Senior Managing Executive Officer and General Manager of Corporate Planning Division of
FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
May 2019 Director, Senior Managing Executive Officer, Chief Strategy Officer and General Manager of
Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Sep. 2020 Outside Director of the Company (current position)
Apr. 2021 Advisor of FamilyMart Co., Ltd.
Jun. 2021 Standing Audit and Supervisory Board Member (outside) of ITOCHU ENEX CO., LTD.
Jun. 2024 Senior Managing Executive Officer of SKY Perfect JSAT Corporation (current position)

Board of Directors

Takao Yasuda

Director (non-standing)
Founding Chairman and Supreme Advisor
Born in 1949



Mar. 1973 Graduated from the Faculty of Law, Keio University
Sep. 1980 Established Just Co., Ltd. (currently Pan Pacific International Holdings Corporation) President and Representative Director
Sep. 2005 Chairman, Representative Director and CEO of the Company
Dec. 2005 Chairman of Yasuda Scholarship Foundation (current position)
Apr. 2013 Chairman, President, Representative Director and CEO of the Company
Aug. 2013 President, Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)
Dec. 2013 Chairman and Representative Director of Don Quijote Co., Ltd.
Jul. 2014 Chairman, Representative Director and CEO of the Company
Jul. 2015 Founding Chairman and Supreme Advisor of the Company (current position)
Director (Chairman, President and CEO) of Pan Pacific International Holdings Pte. Ltd. (currently Pan Pacific Retail Management (Singapore) Pte. Ltd.)
Dec. 2018 President/Director of Pan Pacific Strategy Institute Pte. Ltd. (current position)
Jan. 2019 Director (non-standing) of the Company (current position)
Apr. 2019 President of Pan Pacific Retail Management (Asia) Pte. Ltd.
Jul. 2020 Director, Chairman and CEO of Pan Pacific Retail Management (Singapore) Pte. Ltd.
Mar. 2023 Chairman/Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)

Yusaku Yasuda

Director (non-standing)
Born in 2001



Jul. 2019 Participated in an internship at the Company
Jun. 2020 Graduated from Brillantmont International School
Aug. 2022 Admitted to EHL Swiss School of Tourism and Hospitality
Oct. 2023 Participated in an internship at Dogenzaka Hotel Management Inc. (Hotel Indigo Tokyo Shibuya)
Jan. 2024 Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
Director of Pan Pacific Retail Management (USA) Co. (current position)
Sep. 2024 Director (non-standing) of the Company (current position)

Masaharu Kamo

Outside Director
(Audit and Supervisory Committee Member)
Born in 1967



Mar. 1992 Graduated from the Faculty of Law, The University of Tokyo
Apr. 1992 Joined McKinsey & Company
Jun. 1996 Director, Executive Vice President of Nikkodo Co., Ltd.
Nov. 2000 Director, Executive Vice President of USEN CORPORATION
Jun. 2010 Executive Managing Officer of Lawson, Inc.
Mar. 2014 Senior Executive Managing Officer of Lawson, Inc.
Nov. 2016 Representative Director of Office Kamo Co., Ltd. (current position)
Dec. 2017 Senior Advisor of Deloitte Tohmatsu Financial Advisory LLC
Jul. 2017 Partner of McKinsey & Company
Apr. 2020 Executive Officer, Corporate Senior Vice President of Toshiba Corporation
Sep. 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)
Mar. 2024 Outside Director of AGEST, Inc. (current position)
May 2024 Outside Director of JERA Cross Co., Inc. (current position)

Takaki Ono

Outside Director
(Audit and Supervisory Committee Member)
Born in 1965



Mar. 1988 Graduated from the Faculty of Economics and Business Administration, Yokohama City University
Apr. 1988 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)
Apr. 2016 Executive Officer, General Manager of Unit 1, Shinjuku Corporate Banking Sales Department of Sumitomo Mitsui Banking Corporation
Apr. 2017 Executive Officer, Head of Wholesale Banking Department of Sumitomo Mitsui Banking Corporation
Executive Officer, Head of Wholesale Banking Planning Department of Sumitomo Mitsui Financial Group, Inc.
Apr. 2018 Managing Executive Officer, Head of Wholesale Banking Department of Sumitomo Mitsui Banking Corporation
Managing Executive Officer, Assistant to General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.
Apr. 2019 Managing Executive Officer, Deputy Head of Wholesale Banking Unit (in charge of West Japan) of Sumitomo Mitsui Banking Corporation
Managing Executive Officer, Assistant to General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.
Apr. 2021 Managing Executive Officer, Deputy Head of Wholesale Banking Unit and General Manager of Corporate Banking Division of Sumitomo Mitsui Banking Corporation
Managing Executive Officer, Deputy General Manager of Wholesale Banking Business Division of Sumitomo Mitsui Financial Group, Inc.
Apr. 2022 Managing Executive Officer, in charge of Private Advisory Division and in charge of Transaction Business Division of Sumitomo Mitsui Banking Corporation
Managing Executive Officer, in charge of Settlement Planning Department of Sumitomo Mitsui Financial Group, Inc.
Apr. 2024 Advisor of Sumitomo Mitsui Banking Corporation
Aug. 2024 Outside Director of First-corporation Inc. (current position)
Sep. 2024 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)

Yasunori Yoshimura

Outside Director
(Audit and Supervisory Committee Member)
Born in 1949



Mar. 1975 Graduated from Keio University School of Medicine
Nov. 1995 Professor of Keio University (Department of Obstetrics and Gynecology, School of Medicine)
Jun. 2007 Chairperson of the Executive Board of Japan Society of Obstetrics and Gynecology
Nov. 2010 President of Japan Society for Reproductive Medicine
Jun. 2011 Outside Director of ASKA Pharmaceutical Co., Ltd.
Aug. 2011 President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally Invasive Therapy
Oct. 2012 Chairman of YOSHIMURA BIOETHIC INSTITUTE (current position)
Mar. 2013 Special Advisor to the Cabinet (in charge of measures to counter the declining birthrate and support for child-raising)
Nov. 2013 Outside Audit and Supervisory Board Member of the Company
Apr. 2014 Professor Emeritus of Keio University (Department of Obstetrics and Gynecology) (current position)
Honorary Director of SHINYURIGAOKA General Hospital (current position)
Jul. 2015 Vice President of Fukushima Medical University (current position)
Sep. 2015 Outside Director of the Company
Sep. 2016 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)
May 2019 Representative Director of Childbirth/Child-Raising Comprehensive Support Promotion Organization
Dec. 2019 Chairman of the Board of "1 more Baby ohendan" Foundation (current position)
Apr. 2021 Outside Director of ASKA Pharmaceutical Holdings Co., Ltd. (current position)
May 2023 Outside Director of mederi Inc. (current position)

Jumpei Nishitani

Outside Director
(Audit and Supervisory Committee Member)
Born in 1971



Mar. 1995 Graduated from the Faculty of Economics, The University of Tokyo
Mar. 1997 Earned a master's degree from the Faculty of Economics, The University of Tokyo
Mar. 2000 Obtained scores for doctorate degree and resigned from Graduate School of Economics, The University of Tokyo
Apr. 2000 Assistant Professor, Faculty of Management and Economics, Aomori Public University
Apr. 2005 Assistant Professor, College of Business Administration, Ritsumeikan University
Aug. 2009 Visiting Fellow, The University of British Columbia
Apr. 2015 Professor, College of Business Administration, Ritsumeikan University (current position)
Sep. 2017 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)
Jan. 2019 Member of the Defense Procurement Council of the Acquisition, Technology, & Logistics Agency (current position)

Naoko Kishimoto

Outside Director
(Audit and Supervisory Committee Member)
Born in 1981



Mar. 2004 Graduated from the Faculty of Law, Keio University
Mar. 2007 Graduated from Graduate School of Law, Kyoto University
Jan. 2009 Joined Nobunori Ishizaki Law Offices
Jul. 2009 Joined Yamazaki Sogo Law Offices
Jan. 2011 Joined Abe, Mukaihata & Suzuki Law Offices
Sep. 2016 Visiting Researcher of Law School, Duke University, USA
Jan. 2019 Joined Yamazaki Sogo Law Offices
Jan. 2021 Joined Hombo Law Office
Sep. 2022 Established Kishimoto Law Office, Representative (current position)
Sep. 2024 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)