

## Board of Directors



**Naoki Yoshida**

President, Representative Director and CEO  
Born in 1964

Mar. 1988 Graduated from College of Liberal Arts, International Christian University  
Dec. 1995 Graduated from INSEAD (MBA)  
Joined McKinsey & Company Inc. Japan  
Mar. 1997 Joined Union Bancaire Privée  
Aug. 2002 Established Alter Ego Consulting Co., Ltd.  
President and Representative Director  
Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC.  
Jul. 2007 Joined the Company  
Head of Overseas Business Headquarters  
President of Don Quijote (USA) Co., Ltd.  
Sep. 2012 Director of the Company  
Nov. 2013 Senior Managing Director of the Company  
Dec. 2013 Director of Don Quijote Co., Ltd.  
Director of Nagasakiya Co., Ltd. (current position)  
Jul. 2015 Senior Managing Director and CCO of the Company  
Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company  
Jan. 2019 Director of UNY Co., Ltd. (current position)  
Sep. 2019 President, Representative Director and CEO of the Company (current position)



**Yuji Ishii**

Director, Managing Executive Officer and CAO  
Head of Financial Accounting and Accounting  
Born in 1972

Mar. 1995 Graduated from the College of Humanities and Social Sciences, Ibaraki University  
Sep. 2008 Joined the Company  
Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters of Don Quijote Shared Services Co., Ltd.  
Jul. 2015 Deputy General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.  
Director of Don Quijote Holdings Retail Management Co., Ltd.  
Jul. 2016 General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.  
Sep. 2017 Director of the Company  
Director of Don Quijote Shared Services Co., Ltd.  
Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote Shared Services Co., Ltd.  
Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.  
May 2019 President and Representative Director of Pan Pacific Shared Service Co., Ltd.  
Sep. 2019 Director and Executive Officer of the Company  
Jul. 2021 Director, Managing Executive Officer and CAO of the Company (current position)  
Audit and Supervisory Board Member of Don Quijote Co., Ltd.



**Kazuhiro Matsumoto**

Director, Senior Managing Executive Officer  
and CMO (Global)  
Head of Overseas Business and North America Business  
Born in 1973

Mar. 1995 Graduated from Nihon Kogakuin College  
Jan. 1996 Joined the Company  
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.  
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.  
Apr. 2017 General Manager of Food and Liquor Merchandising Development Headquarters of Don Quijote Co., Ltd.  
Jan. 2018 Executive Officer of the Company  
Feb. 2019 General Manager of Food and Liquor Merchandising Development Headquarters and Overseas Business Support Headquarters of Don Quijote Co., Ltd.  
Jun. 2019 Director of Kanemi Co., Ltd.  
Sep. 2019 Director, Managing Executive Officer and CMO (Global) of the Company  
Jul. 2020 Vice President and COO of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)  
Jul. 2021 Director, Senior Managing Executive Officer and CMO (Global), Head of Overseas Business of the Company  
Director of Don Quijote Co., Ltd. (current position)  
Nov. 2021 President & CEO/Director of Pan Pacific Retail Management (USA) Co. (current position)  
Oct. 2022 Director, Senior Managing Executive Officer and CMO (Global), Head of Overseas Business and North America Business of the Company (current position)



**Hitomi Ninomiya**

Director and Executive Officer  
Head of the Diversity Management Committee  
and Head of Design  
Born in 1983

Mar. 2005 Graduated from the Faculty of Engineering, Chiba University  
Joined the Company  
Apr. 2014 General Manager of Space Creation Division of Don Quijote Co., Ltd.  
Jul. 2018 General Manager of Store Solution Management Division of Don Quijote Co., Ltd.  
Nov. 2019 Manager of Space Design Division of the Company  
Nov. 2020 Executive Officer, Head of Design and Chairman of Diversity Management Committee of the Company  
Sep. 2021 Director and Executive Officer, Chairman of Diversity Management Committee and Head of Design of the Company (current position)



**Hideki Moriya**

Director, Managing Executive Officer and CSO  
General Manager of Corporation Management  
and Strategic Headquarters  
and Head of the Executive Committee  
Born in 1977

Mar. 2000 Graduated from the Faculty of Commerce, Chuo University  
Joined the Company  
Jul. 2007 General Manager of Chiba Branch, Sales Headquarters of the Company  
Aug. 2009 Head of Logistics Division of the Company  
Jul. 2010 Head of Promotion Strategy Division of the Company  
Dec. 2010 Head of Fair Trade Division of the Company  
Sep. 2019 Executive Officer of the Company  
Nov. 2019 General Manager of Operation Management Headquarters of the Company (current position)  
General Manager of Risk Management Headquarters of the Company  
Jul. 2020 Managing Executive Officer, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company  
General Manager of IT Support Headquarters of the Company  
Sep. 2020 Director, Managing Executive Officer, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company  
Jul. 2021 Director of Don Quijote Co., Ltd. (current position)  
Oct. 2022 Director, Managing Executive Officer and CSO, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company (current position)



**Yasunori Yoshimura**

Outside Director  
(Audit and Supervisory Committee Member)  
Born in 1949

Mar. 1975 Graduated from Keio University School of Medicine  
Nov. 1995 Professor of Keio University (Department of Obstetrics and Gynecology, School of Medicine)  
Nov. 2010 President of Japan Society for Reproductive Medicine  
Jun. 2011 Outside Director of ASKA Pharmaceutical Co., Ltd.  
Aug. 2011 President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally Invasive Therapy  
Oct. 2012 Chairman of YOSHIMURA BIOETHIC INSTITUTE (current position)  
Mar. 2013 Special Advisor to the Cabinet (in charge of measures to counter the declining birthrate and support for child-raising)  
Nov. 2013 Outside Audit and Supervisory Board Member of the Company  
Apr. 2014 Professor Emeritus of Keio University (Department of Obstetrics and Gynecology) (current position)  
Honorary Director of SHINYURIGAOKA General Hospital (current position)  
Sep. 2015 Outside Director of the Company  
Sep. 2016 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)  
May 2019 Representative Director of Childbirth/Child-Raising Comprehensive Support Promotion Organization  
Dec. 2019 Chairman of the Board of "1 more Baby ohendan" Foundation  
Apr. 2021 Outside Director of ASKA Pharmaceutical Holdings Co., Ltd. (current position)



**Jumpei Nishitani**

Outside Director  
(Audit and Supervisory Committee Member)  
Born in 1971

Mar. 1995 Graduated from the Faculty of Economics, The University of Tokyo  
Mar. 1997 Earned a master's degree from the Faculty of Economics, The University of Tokyo  
Mar. 2000 Obtained scores for doctorate degree and resigned from Graduate School of Economics, The University of Tokyo  
Apr. 2000 Assistant Professor, Faculty of Management and Economics, Aomori Public University  
Apr. 2005 Assistant Professor, College of Business Administration, Ritsumeikan University  
Aug. 2009 Visiting Fellow, The University of British Columbia  
Apr. 2015 Professor, College of Business Administration, Ritsumeikan University (current position)  
Sep. 2017 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)



**Isao Kubo**

Outside Director  
Born in 1958

Apr. 1982 Joined ITOCHU Corporation  
Apr. 2005 General Manager of Brand Marketing Department 3 of ITOCHU Corporation  
Apr. 2008 General Manager of Planning & Coordinating Department, Textile Company of ITOCHU Corporation  
Apr. 2011 Vice President CAO of ITOCHU International Inc. and President & CEO of ITOCHU Canada Ltd.  
Apr. 2013 Executive Officer and General Manager of Corporate Planning & Administration Division of ITOCHU Corporation  
Apr. 2016 Managing Executive Officer and General Manager of Internal Audit Division of ITOCHU Corporation  
Apr. 2017 Director, Managing Executive Officer, General Manager of Management Division, Chairman of Risk Management & Compliance Committee, Chairman of Corporate Social Responsibility Committee and Assistant General Manager of Corporate Planning Division of former FamilyMart Co., Ltd.  
May 2017 Managing Executive Officer and Assistant General Manager of General Affairs and Human Resources Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)  
Sep. 2017 Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)  
Mar. 2018 Senior Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)  
Director, Senior Managing Executive Officer, General Manager of Corporate Planning Division and General Manager of International Business Division of former FamilyMart Co., Ltd.  
May 2018 Director, Senior Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)  
May 2019 Director, Senior Managing Executive Officer, Chief Strategy Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)  
Sep. 2020 Outside Director of the Company (current position)  
Apr. 2021 Advisor of FamilyMart Co., Ltd.  
Jun. 2021 Standing Audit and Supervisory Board Member (outside) of ITOCHU ENEX CO., LTD. (current position)



**Masaharu Kamo**

Outside Director  
(Audit and Supervisory Committee Member)  
Born in 1967

Apr. 1992 Joined McKinsey & Company  
Jun. 1996 Director, Executive Vice President of Nikkodo Co., Ltd.  
Nov. 2000 Director, Executive Vice President of USEN CORPORATION  
Jun. 2010 Executive Managing Officer of Lawson, Inc.  
Mar. 2014 Senior Executive Managing Officer of Lawson, Inc.  
Nov. 2016 Representative Director of Office Kamo Co., Ltd. (current position)  
Dec. 2016 Senior Advisor of Deloitte Tohmatsu Financial Advisory LLC  
Jul. 2017 Partner of McKinsey & Company  
Apr. 2020 Executive Officer, Corporate Senior Vice President of Toshiba Corporation  
Sep. 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)



**Takao Yasuda**

Director (non-standing)  
Founding Chairman and Supreme Advisor  
Born in 1949

Mar. 1973 Graduated from the Faculty of Law, Keio University  
Sep. 1980 Established Just Co., Ltd. (currently Pan Pacific International Holdings Corporation) President and Representative Director  
Sep. 2005 Chairman, Representative Director and CEO of the Company  
Dec. 2005 Chairman of Yasuda Scholarship Foundation (current position)  
Apr. 2013 Chairman, President, Representative Director and CEO of the Company  
Aug. 2013 President, Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)  
Dec. 2013 Chairman and Representative Director of Don Quijote Co., Ltd.  
Jul. 2014 Chairman, Representative Director and CEO of the Company  
Jul. 2015 Founding Chairman and Supreme Advisor of the Company (current position)  
Director (Chairman, President and CEO) of Pan Pacific International Holdings Pte. Ltd. (currently Pan Pacific Retail Management (Singapore) Pte. Ltd.)  
Dec. 2018 President of Pan Pacific Strategy Institute Pte. Ltd. (current position)  
Jan. 2019 Director (non-standing) of the Company (current position)  
Apr. 2019 President of Pan Pacific Retail Management (Asia) Pte. Ltd.  
Jul. 2020 Director, Chairman and CEO of Pan Pacific Retail Management (Singapore) Pte. Ltd.  
Mar. 2023 Chairman of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)