

Board of Directors



Naoki Yoshida

President, Representative Director and CEO
Born in 1964

Mar. 1988 Graduated from College of Liberal Arts, International Christian University
Dec. 1995 Graduated from INSEAD (MBA)
Joined McKinsey & Company Inc. Japan
Mar. 1997 Joined Union Bancaire Privée
Aug. 2002 Established Alter Ego Consulting Co., Ltd.
President and Representative Director
Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC.
Jul. 2007 Joined the Company
Head of Overseas Business Headquarters
President of Don Quijote (USA) Co., Ltd.
Sep. 2012 Director of the Company
Nov. 2013 Senior Managing Director of the Company
Dec. 2013 Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., LTD. (current position)
Jul. 2015 Senior Managing Director and CCO of the Company
Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company
Jan. 2019 Director of UNY Co., Ltd. (current position)
Sep. 2019 President, Representative Director and CEO of the Company (current position)



Hideki Moriya

Director, Managing Executive Officer and CSO
General Manager of Corporation Management and Strategic Headquarters
Born in 1977

Mar. 2000 Graduated from the Faculty of Commerce, Chuo University
Joined the Company
Jul. 2007 General Manager of Chiba Branch, Sales Headquarters of the Company
Aug. 2009 Head of Logistics Division of the Company
Jul. 2010 Head of Promotion Strategy Division of the Company
Dec. 2010 Head of Fair Trade Division of the Company
Sep. 2019 Executive Officer of the Company
Director of Pan Pacific Data Services Co., Ltd.
Nov. 2019 General Manager of Operation Management Headquarters of the Company (current position)
General Manager of Risk Management Headquarters of the Company
Jul. 2020 Managing Executive Officer, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company
General Manager of IT Support Headquarters of the Company
Sep. 2020 Director, Managing Executive Officer, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company
Jul. 2021 Director of Don Quijote Co., Ltd. (current position)
Oct. 2022 Director, Managing Executive Officer and CSO, General Manager of Corporation Management and Strategic Headquarters and Head of Executive Committee of the Company (current position)



Kazuhiro Matsumoto

Director, Senior Managing Executive Officer and CMO (Global)
Head of Overseas Business and North America Business
Born in 1973

Mar. 1995 Graduated from Nihon Kogakuin College
Jan. 1996 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Lirack Co., Ltd.
Director of Justneo Co., Ltd. (currently Pan Pacific International Trading Co., Ltd.)
Apr. 2017 General Manager of Food and Liquor Merchandising Development Headquarters of Don Quijote Co., Ltd.
Jan. 2018 Executive Officer of the Company
Feb. 2019 General Manager of Food and Liquor Merchandising Development Headquarters and Overseas Business Support Headquarters of Don Quijote Co., Ltd.
Jun. 2019 General Manager of Overseas Business Support Headquarters of Don Quijote Co., Ltd.
Director of Kanemi Co., Ltd.
Aug. 2019 Managing Director of Pan Pacific Retail Management (Singapore) Pte. Ltd.
Sep. 2019 Director, Managing Executive Officer and CMO (Global) of the Company
Director of Pan Pacific Retail Management (Asia) Pte. Ltd.
Jul. 2020 Vice President of Asia Company of the Company
Vice President and COO of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
Jul. 2021 Director, Senior Managing Executive Officer and CMO (Global), Head of Overseas Business, and Vice President of Asia Company of the Company
Director of Don Quijote Co., Ltd. (current position)
Oct. 2021 Director, Senior Managing Executive Officer and CMO (Global), Head of Overseas Business of the Company
Nov. 2021 President & CEO/Director of Pan Pacific Retail Management (USA) Co. (current position)
Oct. 2022 Director, Senior Managing Executive Officer and CMO (Global), Head of Overseas Business and North America Business of the Company (current position)



Yuji Ishii

Director, Managing Executive Officer and CAO
Head of Financial Accounting, Accounting and General Affairs
Born in 1972

Mar. 1995 Graduated from the College of Humanities and Social Sciences, Ibaraki University
Sep. 2008 Joined the Company
Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters of Don Quijote Shared Services Co., Ltd.
Jul. 2015 Deputy General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.
Director of Don Quijote Holdings Retail Management Co., Ltd.
Jul. 2016 General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.
Sep. 2017 Director of the Company
Director of Don Quijote Shared Services Co., Ltd.
Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote Shared Services Co., Ltd.
Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.
May 2019 President and Representative Director of Pan Pacific Shared Service Co., Ltd.
Sep. 2019 Director and Executive Officer of the Company
Jul. 2021 Director, Managing Executive Officer and CAO of the Company (current position)
Audit and Supervisory Board Member of Don Quijote Co., Ltd.



Kenji Sekiguchi

Director and Senior Managing Executive Officer
Head of GMS Business
President and Representative Director of UNY Co., Ltd.
Born in 1964

Mar. 1987 Graduated from College of Economics, Rikkyo University
May 1997 Joined the Company
Jun. 2006 Department Director of New Business Promotion Department of the Company
Nov. 2007 Senior Vice President and Representative Director of Nagasakiya Co., LTD.
Apr. 2013 President and Representative Director of Nagasakiya Co., LTD.
Sep. 2013 President of MARUKAI CORPORATION
Nov. 2013 Director of the Company
Dec. 2014 Resigned from the position of Director of the Company
Nov. 2017 President and Representative Director of Nagasakiya Co., LTD.
Director and Managing Corporate Officer of UNY Co., Ltd.
Senior Vice President and Representative Director of UD Retail Co., Ltd.
Jan. 2018 Executive Officer of the Company
Jan. 2019 President and Representative Director of UD Retail Co., Ltd.
Apr. 2019 President and Representative Director of UNY Co., Ltd. (current position)
Director of UD Retail Co., Ltd. (current position)
Sep. 2019 Director and Managing Executive Officer of the Company
Jul. 2020 President of GMS Company of the Company
Jul. 2021 Director, Senior Managing Executive Officer, Head of GMS Business and President of GMS Company of the Company
Oct. 2021 Director, Senior Managing Executive Officer and Head of GMS Business of the Company (current position)



Keita Shimizu

Director, Executive Officer and CFO
Head of Finance and IR
Born in 1978

Mar. 2001 Graduated from the Faculty of Economics, Hitotsubashi University
Apr. 2001 Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
Jul. 2006 Joined Dream Incubator Inc.
Jul. 2012 Joined AKINDO SUSHIRO CO., LTD.
Jul. 2013 Corporate Officer and General Manager of Corporate Planning Division of AKINDO SUSHIRO CO., LTD.
Jul. 2015 Director, Corporate Officer, Manager of President's Office, and in charge of Information System of AKINDO SUSHIRO CO., LTD.
Feb. 2016 Corporate Officer in charge of Corporate Strategy of Sushiro Global Holdings Co., Ltd. (currently FOOD & LIFE COMPANIES LTD.)
Jun. 2017 Corporate Officer in charge of Finance & Accounting of Sushiro Global Holdings Co., Ltd. (currently FOOD & LIFE COMPANIES LTD.)
Oct. 2019 Senior Corporate Officer responsible for Finance & Accounting and Investment Business of Sushiro Global Holdings Co., Ltd. (currently FOOD & LIFE COMPANIES LTD.)
Apr. 2021 Executive Officer and CFO of the Company
Jul. 2021 Audit and Supervisory Board Member of Don Quijote Co., Ltd.
Sep. 2021 Director, Executive Officer and CFO of the Company (current position)



Hitomi Ninomiya
 Director and Executive Officer
 Head of Diversity Management
 Head of Design
 Born in 1983

Mar. 2005 Graduated from the Faculty of Engineering, Chiba University
 Joined the Company
 Apr. 2014 General Manager of Space Creation Division of Don Quijote Co., Ltd.
 Jul. 2018 General Manager of Store Solution Management Division of Don Quijote Co., Ltd.
 Nov. 2019 Manager of Space Design Division of the Company
 Nov. 2020 Executive Officer, Head of Design and Chairman of Diversity Management Committee of the Company
 Sep. 2021 Director and Executive Officer, Head of Design and Chairman of Diversity Management Committee of the Company
 Nov. 2021 Director and Executive Officer, Chairman of Diversity Management Committee, General Manager of Corporate Philosophy Promotion Headquarters and Head of Design of the Company
 Oct. 2022 Director and Executive Officer, Chairman of Diversity Management Committee and Head of Design of the Company (current position)



Masaharu Kamo
 Outside Director
 (Audit and Supervisory Committee Member)
 Born in 1967

Apr. 1992 Joined McKinsey & Company
 Jun. 1996 Director, Executive Vice President of Nikkodo Co., Ltd.
 Nov. 2000 Director, Executive Vice President of USEN CORPORATION
 Jun. 2010 Executive Managing Officer of Lawson, Inc.
 Mar. 2014 Senior Executive Managing Officer of Lawson, Inc.
 Nov. 2016 Representative Director of Office Kamo Co., Ltd. (current position)
 Dec. 2016 Senior Advisor of Deloitte Tohmatsu Financial Advisory LLC
 Jul. 2017 Partner of McKinsey & Company
 Apr. 2020 Executive Officer, Corporate Senior Vice President of Toshiba Corporation
 Sep. 2022 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)



Yasunori Yoshimura
 Outside Director
 (Audit and Supervisory Committee Member)
 Born in 1949

Mar. 1975 Graduated from Keio University School of Medicine
 Nov. 1995 Professor of Keio University (Department of Obstetrics and Gynecology, School of Medicine)
 Nov. 2010 President of Japan Society for Reproductive Medicine
 Jun. 2011 Outside Director of ASKA Pharmaceutical Co., Ltd.
 Aug. 2011 President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally Invasive Therapy
 Oct. 2012 Chairman of YOSHIMURA BIOETHIC INSTITUTE (current position)
 Mar. 2013 Special Advisor to the Cabinet (in charge of measures to counter the declining birthrate and support for child-raising)
 Nov. 2013 Outside Audit and Supervisory Board Member of the Company
 Apr. 2014 Professor Emeritus of Keio University (Department of Obstetrics and Gynecology) (current position)
 Honorary Director of SHINYURIGAOKA General Hospital (current position)
 Sep. 2015 Outside Director of the Company
 Sep. 2016 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)
 May 2019 Representative Director of Childbirth/Child-Raising Comprehensive Support Promotion Organization
 Dec. 2019 Chairman of the Board of "1 more Baby ohendan" Foundation
 Apr. 2021 Outside Director of ASKA Pharmaceutical Holdings Co., Ltd. (current position)



Isao Kubo
 Outside Director
 Born in 1958

Apr. 1982 Joined ITOCHU Corporation
 Apr. 2005 General Manager of Brand Marketing Department 3 of ITOCHU Corporation
 Apr. 2008 General Manager of Planning & Coordinating Department, Textile Company of ITOCHU Corporation
 Apr. 2011 Chief Administrative Officer of ITOCHU International Inc. and President & CEO of ITOCHU Canada Ltd.
 Apr. 2013 Executive Officer and General Manager of Corporate Planning & Administration Division of ITOCHU Corporation
 Apr. 2016 Managing Executive Officer and General Manager of Internal Audit Division of ITOCHU Corporation
 Apr. 2017 Director, Managing Executive Officer, General Manager of Management Division, Chairman of Risk Management & Compliance Committee, Chairman of Corporate Social Responsibility Committee and Assistant General Manager of Corporate Planning Division of former FamilyMart Co., Ltd.
 May 2017 Managing Executive Officer and Assistant General Manager of General Affairs and Human Resources Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
 Sep. 2017 Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
 Mar. 2018 Senior Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
 Director, Senior Managing Executive Officer, General Manager of Corporate Planning Division and General Manager of International Business Division of former FamilyMart Co., Ltd.
 May 2018 Director, Senior Managing Executive Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
 May 2019 Director, Senior Managing Executive Officer, Chief Strategy Officer and General Manager of Corporate Planning Division of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
 Sep. 2020 Outside Director of the Company (current position)
 Apr. 2021 Advisor of FamilyMart Co., Ltd.
 Jun. 2021 Standing Audit and Supervisory Board Member (outside) of ITOCHU ENEX CO., LTD. (current position)



Jumpei Nishitani
 Outside Director
 (Audit and Supervisory Committee Member)
 Born in 1971

Mar. 1995 Graduated from the Faculty of Economics, The University of Tokyo
 Mar. 1997 Earned a master's degree from the Faculty of Economics, The University of Tokyo.
 Mar. 2000 Obtained scores for doctorate degree and resigned from Graduate School of Economics, The University of Tokyo.
 Apr. 2000 Assistant Professor, Faculty of Management and Economics, Aomori Public University
 Apr. 2005 Assistant Professor, College of Business Administration, Ritsumeikan University
 Aug. 2009 Visiting Fellow, The University of British Columbia
 Apr. 2015 Professor, College of Business Administration, Ritsumeikan University (current position)
 Sep. 2017 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)



Takao Yasuda
 Director (non-standing)
 Founding Chairman and Supreme Advisor
 Born in 1949

Mar. 1973 Graduated from the Faculty of Law, Keio University
 Sep. 1980 Established Just Co., Ltd. (currently Pan Pacific International Holdings Corporation) President and Representative Director
 Sep. 2005 Chairman, Representative Director and CEO of the Company
 Dec. 2005 Chairman of Yasuda Scholarship Foundation (current position)
 Apr. 2013 Chairman, President, Representative Director and CEO of the Company
 Aug. 2013 President, Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)
 Dec. 2013 Chairman and Representative Director of Don Quijote Co., Ltd.
 Jul. 2014 Chairman, Representative Director and CEO of the Company
 Jul. 2015 Founding Chairman and Supreme Advisor of the Company (current position)
 Director (Chairman, President & CEO) of Pan Pacific International Holdings Pte. Ltd. (currently Pan Pacific Retail Management (Singapore) Pte. Ltd.)
 Dec. 2018 President of Pan Pacific Strategy Institute Pte. Ltd. (current position)
 Jan. 2019 Director (non-standing) of the Company (current position)
 Apr. 2019 President of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
 Jul. 2020 Director, Chairman and CEO of Pan Pacific Retail Management (Singapore) Pte. Ltd.