

Board of Directors (As of September 29, 2020)



Naoki Yoshida
President and CEO,
Representative Director
Born in 1964

Dec. 1995 Joined McKinsey & Company Inc. Japan
Mar. 1997 Joined Union Bancaire Privée
Aug. 2002 Established Alter Ego Consulting Co., Ltd.
President and Representative Director of Alter Ego Consulting Co., Ltd.
Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC. (currently MAG NET HOLDINGS, INC.)
Jul. 2007 President of Don Quijote (USA) Co., Ltd.
Sep. 2012 Director of the Company
Nov. 2013 Senior Managing Director of the Company
Dec. 2013 Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., Ltd. (current position)
Jul. 2015 Senior Managing Director and COO of the Company
Jun. 2017 Outside Director of Accretive Co., Ltd. (current position)
Nov. 2017 Audit & Supervisory Board Member of UNY Co., Ltd.
Jan. 2018 Senior Managing Director and CAO (Representative Director) of the Company
Jan. 2019 Director of UNY Co., Ltd.
Representative Director of UCS Co., Ltd.
Apr. 2019 Senior Managing Director of UNY Co., Ltd.
Sep. 2019 President and CEO (Representative Director) of the Company (current position)
President and Representative Director of Don Quijote Co., Ltd. (current position)
Director of UNY Co., Ltd. (current position)



Seiji Shintani
Chief Strategy Officer (CSO) &
Chief Financial Officer (CFO)
Head of Financial Company
Preparation Office
Director & Senior Managing
Executive Officer
Born in 1964

Apr. 1987 Joined the Long-Term Credit Bank of Japan
Jan. 1996 Joined McKinsey & Company Inc. Japan
Apr. 1999 Director of Intellaset
Apr. 2000 Principal of Crimson Ventures
Jan. 2002 Director of Capital Arts
May 2004 Director of Sammy Networks Co., Ltd.
Jun. 2008 Executive Director and New Business Headquarters Manager of Sega Corporation
Jun. 2011 Executive Director and Group Representative Office Manager of Sega Sammy Holdings Inc.
Apr. 2013 Senior Executive Officer and Corporate Headquarters Manager of Sammy Inc.
Oct. 2014 Executive Officer and Administration Headquarters Manager of Kadokawa Corporation
May 2017 Administration Headquarters Manager of Komeda Holdings Co., Ltd.
Managing Director and Executive Strategy Headquarters Manager of Komeda Co., Ltd.
Mar. 2018 Director and Administration Headquarters Manager of Komeda Holdings Co., Ltd.
May 2020 CSO of the Company
Jun. 2020 Senior Managing Executive Officer, CSO, and Head of Financial Company Preparation Office of the Company
Representative Director of UCS Co., Ltd. (current position)
Sep. 2020 Director & Senior Managing Executive Officer, CSO & CFO, and Head of Financial Company Preparation Office of the Company (current position)



Takeshi Nishii
President of
West Don Quijote Company
Director & Managing
Executive Officer
Born in 1975

Aug. 1998 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Apr. 2017 General Manager of Sales Support Headquarters of Don Quijote Co., Ltd.
Sep. 2017 Director of the Company
Nov. 2017 Director of UNY Co., Ltd.
Jun. 2018 Outside Director of Kanemi Co., Ltd. (current position)
Apr. 2019 Director and Executive Officer of UNY Co., Ltd.
Jul. 2019 General Manager of Corporate Philosophy Promotion Headquarters of the Company
Sep. 2019 Director, Managing Executive Officer, and COO of the Company
Senior Managing Director of Don Quijote Co., Ltd.
Jul. 2020 Director & Managing Executive Officer and West Don Quijote Company President of the Company (current position)
Senior Managing Director & COO of Don Quijote Co., Ltd. (current position)



Ken Sakakibara
Chief Merchandising Officer (Non-Food)
Director & Managing Executive Officer
Born in 1971

Oct. 1997 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Justneo Co., Ltd.
(currently Pan Pacific International Trading Co., Ltd.) (current position)
Apr. 2017 General Manager of Lifestyle Merchandising Development Headquarters of Don Quijote Co., Ltd.
Jan. 2018 Executive Officer of the Company
Jun. 2019 General Manager of Food and Liquor Merchandising Development Headquarters of Pan Pacific Retail Support Co., Ltd.
Sep. 2019 Director, Managing Executive Officer, and COO of the Company
Senior Managing Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., Ltd. (current position)
Jul. 2020 Director, Managing Executive Officer, and CMO (Non-Food) of the Company (current position)
Senior Managing Director & COO of Don Quijote Co., Ltd. (current position)



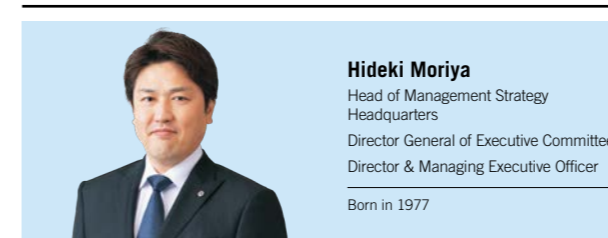
Kazuhiro Matsumoto
Chief Merchandising Officer (Global)
Vice President of Asia Company
Director & Managing Executive Officer
Born in 1973

Jan. 1996 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Lirack Co., Ltd. (current position)
Director of Justneo Co., Ltd.
(currently Pan Pacific International Trading Co., Ltd.) (current position)
Apr. 2017 General Manager of Food and Liquor Merchandising Development Headquarters of Don Quijote Co., Ltd.
Jan. 2018 Executive Officer of the Company
Feb. 2019 General Manager of Food and Liquor Merchandising Development Headquarters and Overseas Business Support Headquarters of Don Quijote Co., Ltd.
Jun. 2019 Overseas Business Support Headquarters Manager of the Company
Director of Kanemi Co., Ltd. (current position)
Aug. 2019 Managing Director of Pan Pacific Retail Management (Singapore) Pte. Ltd. (current position)
Sep. 2019 Director, Managing Executive Officer, and CMO (Global) of the Company
Nov. 2019 Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
Jul. 2020 Director, Managing Executive Officer, and CMO (Global) and Asia Company Vice President of the Company (current position)
Vice President and COO of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)



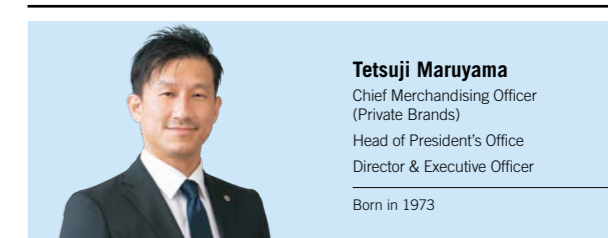
Kenji Sekiguchi
President of GMS Company
Director & Managing Executive Officer
Born in 1964

May 1997 Joined the Company
Jun. 2006 Department Director of New Business Promotion Department of the Company
Nov. 2007 Senior Vice President and Representative Director of Nagasakiya Co., Ltd.
Apr. 2013 President and Representative Director of Nagasakiya Co., Ltd.
Sep. 2013 President of MARUKAI CORPORATION
Nov. 2013 Director of the Company
Dec. 2014 Resigned from the position of Director of the Company
Nov. 2017 President and Representative Director of Nagasakiya Co., Ltd.
Director and Managing Executive Officer of UNY Co., Ltd.
Senior Vice President and Representative Director of UD Retail Co., Ltd.
Executive Officer of the Company
Jan. 2018 President and Representative Director of UD Retail Co., Ltd.
Apr. 2019 President and Representative Director of UNY Co., Ltd. (current position)
Director of UD Retail Co., Ltd. (current position)
Sep. 2019 Director & Managing Executive Officer of the Company
Jul. 2020 Director & Managing Executive Officer and President of GMS Company of the Company (current position)



Hideki Moriya
Head of Management Strategy
Headquarters
Director General of Executive Committee
Director & Managing Executive Officer
Born in 1977

Mar. 2000 Joined the Company
Jul. 2007 President of the Chiba Branch, Sales Headquarters of the Company
Aug. 2009 Manager of the Logistics Division of the Company (current position)
Jul. 2010 Manager of the Sales Strategy Division of the Company
Dec. 2010 Manager of the Fair Trade Management Division of the Company
Sep. 2019 Executive Office of the Company
Director of Pan Pacific Data Services Co., Ltd.
Nov. 2019 General Manager of the Operation Management Headquarters of the Company (current position)
General Manager of the Risk Management Headquarters of the Company
Jul. 2020 Managing Executive Officer, Head of Management Strategy Headquarters and Director General of Executive Committee of the Company
General Manager of the IT Support Headquarters of the Company (current position)
Sep. 2020 Director & Managing Executive Officer, Head of Management Strategy Headquarters and Director General of Executive Committee of the Company (current position)



Tetsuji Maruyama
Chief Merchandising Officer
(Private Brands)
Head of President's Office
Director & Executive Officer
Born in 1973

Oct. 1997 Joined the Company
Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Apr. 2017 General Manager of Store Management Support Headquarters of Don Quijote Co., Ltd.
Sep. 2017 Director of the Company (current position)
Nov. 2017 Audit & Supervisory Board Member of UNY Co., Ltd.
Mar. 2018 Audit & Supervisory Board Member of UD Retail Co., Ltd. (current position)
General Manager of Human Resources Strategy Headquarters of Don Quijote Co., Ltd.
Feb. 2019 General Manager of the Retail Support Headquarters of the Company
Apr. 2019 Director and Executive Officer of UNY Co., Ltd.
Jul. 2019 President and Representative Director of Pan Pacific Retail Support Co., Ltd.
Sep. 2019 Director, Executive Officer, and Head of President's Office of the Company
Director of Don Quijote Co., Ltd. (current position)
Jul. 2020 Director, Executive Officer, CMO (PB), and Head of President's Office of the Company (current position)

Board of Directors (As of September 29, 2020)



Yuji Ishii
Head of Accounting Headquarters
Director & Executive Officer
Born in 1972

- Sep. 2008 Joined the Company
- Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters of Don Quijote Shared Services Co., Ltd.
- Jul. 2015 Deputy General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.
Director of Don Quijote Holdings Retail Management Co., Ltd.
- Jul. 2016 General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd.
- Sep. 2017 Director of the Company (current position)
- Director of Don Quijote Shared Services Co., Ltd.
- Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- May 2019 President and Representative Director of Pan Pacific Shared Services Co., Ltd. (current position)
- Sep. 2019 Director and Executive Officer of the Company (current position)
- Nov. 2019 Head of Accounting Headquarters of the Company (current position)



Akio Ariga
Director (Standing Audit & Supervisory
Committee Member)
Born in 1958

- Apr. 1997 Joined the Company
- Sep. 2004 Director of Paw Creation Co., Ltd.
(currently Japan Commercial Establishment Co., Ltd.)
- May 2006 President and Head of the President's Office and Sales Promotion Office of the Company
- Nov. 2012 Director of the Sales Promotion Division under the Sales Headquarters of the Company
- Apr. 2016 Director of REALIT Co., Ltd.
- May 2019 Director of Storecrews Co., Ltd.
- May 2020 Representative Director & President of REALIT Co., Ltd.
- Sep. 2020 Director (Standing Audit & Supervisory Committee Member) of the Company (current position)



Jumpei Nishitani
Outside Director (Audit & Supervisory
Committee Member)
Born in 1971

- Mar. 1995 Graduated from the Faculty of Economics, The University of Tokyo
- Mar. 1997 Earned a master's degree from the Faculty of Economics, The University of Tokyo
- Mar. 2000 Obtained scores for doctorate degree and resigned from Graduate School of Economics, The University of Tokyo
- Apr. 2000 Assistant Professor, Faculty of Management and Economics, Aomori Public University
- Apr. 2005 Assistant Professor, College of Business Administration, Ritsumeikan University
- Aug. 2009 Visiting Fellow, The University of British Columbia
- Apr. 2015 Professor, College of Business Administration, Ritsumeikan University (current position)
- Sep. 2017 Outside Director (Audit & Supervisory Committee Member) of the Company (current position)
- Jan. 2019 Member of the Defense Procurement Council of the Acquisition, Technology, & Logistics Agency (current position)



Masaki Yoshino
Outside Director (Audit & Supervisory
Committee Member)
Born in 1960

- Apr. 1985 Joined Ministry of Foreign Affairs of Japan
- Apr. 1995 Registered as an attorney-at-law (Dai-ichi Tokyo Bar Association)
Joined Kajitani Law Offices
- Apr. 1996 Joined TMI Associates
- Jan. 2002 Registered as an attorney-at-law with New York State Bar Association
- Oct. 2004 Joined Takekawa, Oka & Yoshino Law Offices
Partner of Takekawa, Oka & Yoshino Law Offices
- Jun. 2007 Company Auditor of SHINKAWA LTD.
(currently Yamaha Motor Robotics Holdings Co., Ltd.)
- Jul. 2014 Established Yoshino Law Offices, Representative Attorney (current position)
- Jun. 2019 Outside Director of Nippon Chemiphar Co., Ltd. (current position)
Outside Director (Audit & Supervisory Committee Member) of SHINKAWA LTD. (currently Yamaha Motor Robotics Holdings Co., Ltd.)
- Sep. 2019 Outside Director (Audit & Supervisory Committee Member) of the Company (current position)



Yukihiro Inoue
Outside Director (Audit & Supervisory
Committee Member)
Born in 1937

- Sep. 1994 Superintendent-General of the Metropolitan Police Department
- Sep. 2003 Chairperson of the Board of Directors of Japan Guide Dog Association
(current position)
- Jun. 2006 Outside Corporate Auditor of TOKO ELECTRICAL CONSTRUCTION CO., LTD. (current position)
Outside Director of ASAHI KOGYOSHA CO., LTD. (current position)
- Sep. 2009 Audit & Supervisory Board Member of the Company
- Mar. 2011 Chairman of Public Interest Incorporated Foundation, Aikido Yoshinkai
(current position)
- Jun. 2011 Outside Statutory Auditor of All Nippon Security Co., Ltd. (current position)
- Jun. 2012 Standing Audit & Supervisory Board Member of the Company
- Sep. 2014 Outside Director of the Company
- Sep. 2016 Outside Director (Audit & Supervisory Committee Member) of the Company
(current position)
- Jun. 2018 Outside Director of Anicom Holdings, Inc. (current position)



Yasunori Yoshimura
Outside Director (Audit & Supervisory
Committee Member)
Born in 1949

- Mar. 1975 Graduated from Keio University School of Medicine
- Nov. 1995 Professor of Keio University (Department of Obstetrics and Gynecology, School of Medicine)
- Nov. 2010 President of Japan Society for Reproductive Medicine
- Jun. 2011 Outside Director of ASKA Pharmaceutical Co., Ltd. (current position)
- Aug. 2011 President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally Invasive Therapy
- Oct. 2012 Established Yoshimura Bioethics Institute, Chairman of Yoshimura Bioethics Institute (current position)
- Mar. 2013 Special Advisor to the Cabinet (in charge of measures to counter the declining birthrate and support for child-raising)
- Nov. 2013 Outside Audit & Supervisory Board Member of the Company
- Apr. 2014 Professor Emeritus of Keio University
(Department of Obstetrics and Gynecology) (current position)
Honorary Director of SHIN-YURIGAOKA General Hospital (current position)
- Sep. 2015 Outside Director of the Company
- Sep. 2016 Outside Director (Audit & Supervisory Committee Member) of the Company
(current position)
- May 2019 Chairman of Birth/Child Care Comprehensive Support Promotion Organization
- Dec. 2019 Director of "1 more Baby ohendan" Foundation (current position)



Isao Kubo
Outside Director
Born in 1958

- Apr. 1982 Joined Itochu Corporation
- Apr. 2005 General Manager of the Brand Marketing No. 3 Division of Itochu Corporation
- Apr. 2008 General Manager of the Management Planning Division of the Textiles Company of Itochu Corporation
- Apr. 2011 CAO of Itochu International President of Itochu Canada
- Apr. 2013 Executive Director & General Manager of the Administrative Division of Itochu Corporation
- Apr. 2016 Managing Executive Director and General Manager of the Auditing Division of Itochu Corporation
- Apr. 2017 Director of former FamilyMart Co., Ltd.
Managing Executive Director, General Manager of the Management Headquarters, Chairman of the Risk Management & Compliance Committee, Chairman of the Environmental Committee, and Assistant to the General Manager of the Comprehensive Planning Division
- May 2017 Managing Executive Director and Assistant to the General Manager of the General Affairs and Human Resources Headquarters of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- Sep. 2017 Managing Executive Director and General Manager of the Management Planning Headquarters of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- Mar. 2018 Senior Managing Executive Director and General Manager of the Management Planning Headquarters of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
Director, Senior Managing Executive Director, General Manager of Comprehensive Planning Headquarters, and General Manager of the Overseas Business of former FamilyMart Co., Ltd.
- May 2018 Director, Senior Managing Executive Director, and General Manager of the Management Planning Headquarters of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.)
- May 2019 Director, Senior Managing Executive Director, CSO, and General Manager of the Management Planning Headquarters of FamilyMart UNY Holdings Co., Ltd. (currently FamilyMart Co., Ltd.) (current position)
- Sep. 2020 Outside Director of the Company (current position)



Takao Yasuda
Director
Founding Chairman & Supreme Advisor
Born in 1949

- Sep. 1980 Established Just Co., Ltd.
(currently Pan Pacific International Holdings Corporation) President and Representative Director
- Sep. 2005 Chairman, Representative Director, and CEO of the Company
- Dec. 2005 Chairman of Yasuda Scholarship Foundation (current position)
- Apr. 2013 Chairman, President, Representative Director, and CEO of the Company
- Aug. 2013 President and Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)
- Dec. 2013 Chairman and Representative Director of Don Quijote Co., Ltd.
- Jul. 2014 Chairman, Representative Director and CEO of the Company
- Jul. 2015 Founding Chairman and Supreme Advisor of the Company (current position)
Director (Chairman, President & CEO) of Pan Pacific International Holdings Pte. Ltd. (currently Pan Pacific Retail Management (Singapore) Pte. Ltd.)
- Dec. 2018 Director of Pan Pacific Strategy Institute Pte. Ltd. (current position)
- Jan. 2019 Director (non-standing) of the Company (current position)
- Apr. 2019 Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
- Jul. 2020 Director (Chairman, President & CEO) of Pan Pacific Retail Management (Singapore) Pte. Ltd. (current position)



Tomiaki Fukuda
Outside Director (Audit & Supervisory
Committee Member)
Born in 1941

- Apr. 1995 President and Representative Director of U.H.I. SYSTEMS K.K.
- Nov. 2002 Vice-president of Fédération Internationale des Luttes Associées
(currently United World Wrestling)
- Apr. 2003 President of Japan Wrestling Federation (current position)
- Aug. 2004 General Manager of the Japanese Delegation for Athens Olympic Games
- Aug. 2008 Chef de Mission of the Japanese Delegation for Beijing Olympic Games
- Apr. 2009 Vice President of Japanese Olympic Committee
- Sep. 2010 Standing Audit & Supervisory Board Member of the Company
- Jun. 2012 Outside Audit & Supervisory Board Member of the Company
Representative Director & Chairman of Goyo Intex Co., Ltd.
- Jun. 2013 Honorary member of Japanese Olympic Committee (current position)
- Jan. 2014 Councillor of the Tokyo Organising Committee of the Olympic and Paralympic Games (current position)
- Sep. 2014 Honorary Vice-president of Fédération Internationale des Luttes Associées
(currently United World Wrestling) (current position)
- Sep. 2016 Outside Director (Audit & Supervisory Committee Member) of the Company
(current position)