

Board of Directors (As of September 25, 2019)



Naoki Yoshida
President and CEO,
Representative Director

Born: December 7, 1964


- Dec. 1995 Joined McKinsey & Company Inc. Japan
- Mar. 1997 Joined Union Bancaire Privée
- Aug. 2002 Established Alter Ego Consulting Co., Ltd.
President and Representative Director of Alter Ego Consulting Co., Ltd.
- Feb. 2003 President and Representative Director of T-ZONE HOLDINGS, INC. (currently MAG NET HOLDINGS, INC.)
- Jul. 2007 President of Don Quijote (USA) Co., Ltd.
- Sep. 2012 Director of the Company
- Nov. 2013 Senior Managing Director of the Company
- Dec. 2013 Director of Don Quijote Co., Ltd.
Director of Nagasakiya Co., Ltd. (current position)
Director of Doit Co., Ltd. (current position)
- Jul. 2015 Senior Managing Director and CCO of the Company
- Jun. 2017 Outside Director of Accretive Co., Ltd. (current position)
- Nov. 2017 Audit & Supervisory Board Member of UNY Co., Ltd.
- Jan. 2018 Senior Managing Director and
CAO (Representative Director) of the Company
- Jan. 2019 Director of UNY Co., Ltd.
Representative Director of UCS Co., Ltd.
- Apr. 2019 Senior Managing Director of UNY Co., Ltd.
- Sep. 2019 President and CEO (Representative Director) of the Company (current position)
President and Representative Director of Don Quijote Co., Ltd. (current position)
Director of UNY Co., Ltd. (current position)
Director of UCS Co., Ltd. (current position)



Takeshi Nishii
Director, Managing
Executive Officer, and COO

Born: September 11, 1975

- Aug. 1998 Joined the Company
- Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
- Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
- Apr. 2017 General Manager of Sales Support Headquarters of Don Quijote Co., Ltd.
- Sep. 2017 Director of the Company
- Nov. 2017 Director of UNY Co., Ltd.
- Jun. 2018 Outside Director of Kanemi Co., Ltd. (current position)
- Feb. 2019 General Manager of Corporate Philosophy Promotion Headquarters of Don Quijote Co., Ltd.
- Apr. 2019 Director and Executive Officer of UNY Co., Ltd. (current position)
- Jul. 2019 General Manager of Corporate Philosophy Promotion Headquarters of the Company (current position)
Director of Pan Pacific Retail Support Co., Ltd. (current position)
General Manager of Human Resources Strategy Headquarters of Pan Pacific Retail Support Co., Ltd. (current position)
- Sep. 2019 Director, Managing Executive Officer, and COO of the Company (current position)
Senior Managing Director of Don Quijote Co., Ltd. (current position)



Kazuhiro Matsumoto
Director, Managing
Executive Officer, and
CMO (Global)

Born: November 15, 1973

- Jan. 1996 Joined the Company
- Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
- Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Lirack Co., Ltd. (current position)
Director of Justneo Co., Ltd. (currently Pan Pacific International Trading Co., Ltd.) (current position)
- Apr. 2017 General Manager of Food and Liquor Merchandising Development Headquarters of Don Quijote Co., Ltd.
- Jan. 2018 Executive Officer of the Company
- Feb. 2019 General Manager of Food and Liquor Merchandising Development Headquarters and Overseas Business Support Headquarters of Don Quijote Co., Ltd.
- Jun. 2019 Director of Kanemi Co., Ltd. (current position)
- Jul. 2019 General Manager of Overseas Business Support Headquarters of Pan Pacific Retail Support Co., Ltd. (current position)
- Aug. 2019 Managing Director of Pan Pacific Retail Management (Singapore) Pte. Ltd. (current position)
- Sep. 2019 Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)
Director, Managing Executive Officer, and CMO (Global) of the Company (current position)



Ken Sakakibara
Director, Managing
Executive Officer, and COO

Born: June 6, 1971

- Oct. 1997 Joined the Company
- Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
- Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Justneo Co., Ltd. (currently Pan Pacific International Trading Co., Ltd.) (current position)
- Apr. 2017 General Manager of Lifestyle Merchandising Development Headquarters of Don Quijote Co., Ltd.
- Jan. 2018 Executive Officer of the Company
- Jul. 2019 Director of Pan Pacific Retail Support Co., Ltd. (current position)
General Manager of Food and Liquor Merchandising Development Headquarters of Pan Pacific Retail Support Co., Ltd. (current position)
- Sep. 2019 Director, Managing Executive Officer, and COO of the Company (current position)
Senior Managing Director of Don Quijote Co., Ltd. (current position)
Director of Nagasakiya Co., Ltd. (current position)
Director of Lirack Co., Ltd. (current position)

Section 1
Purpose



Kenji Sekiguchi
Director and
Managing Executive Officer

Born: October 20, 1964

- May 1997 Joined the Company
- Jun. 2006 Department Director of New Business Promotion
Department of the Company
- Nov. 2007 Senior Vice President and Representative Director of Nagasakiya Co., Ltd.
- Apr. 2013 President and Representative Director of Nagasakiya Co., Ltd.
- Sep. 2013 President of MARUKAI CORPORATION
- Nov. 2013 Director of the Company
- Dec. 2014 Resigned from the position of Director of the Company
- Jul. 2016 Director of Don Quijote Shared Services Co., Ltd. (currently Pan Pacific Shared Services Co., Ltd.)
- Nov. 2017 President and Representative Director of Nagasakiya Co., Ltd.
Director and Managing Executive Officer of UNY Co., Ltd.
Senior Vice President and Representative Director of UD Retail Co., Ltd.
Executive Officer of the Company (current position)
- Jan. 2018 President and Representative Director of UD Retail Co., Ltd.
- Jan. 2019 President and Representative Director of UNY Co., Ltd. (current position)
Director of UD Retail Co., Ltd. (current position)
- Sep. 2019 Director and Managing Executive Officer of the Company (current position)
Director of Japan Commercial Establishment Co., Ltd. (current position)



Yuji Ishii
Director and
Executive Officer

Born: August 17, 1972

- Sep. 2008 Joined the Company
- Jan. 2013 Manager of Financial Accounting Division, Administration Headquarters of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- Jul. 2015 Deputy General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd. (currently Pan Pacific Shared Services Co., Ltd.)
Director of Don Quijote Holdings Retail Management Co., Ltd.
- Jul. 2016 General Manager of Administration Headquarters of Don Quijote Shared Services Co., Ltd. (currently Pan Pacific Shared Services Co., Ltd.) (current position)
- Sep. 2017 Director of the Company (current position)
Director of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- Oct. 2017 General Manager of General Accounting Headquarters of Don Quijote Shared Services Co., Ltd. (currently Pan Pacific Shared Services Co., Ltd.) (current position)
- Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- May 2019 President and Representative Director of
Pan Pacific Shared Services Co., Ltd. (current position)
- Jul. 2019 Audit and Supervisory Board Member of
Pan Pacific Retail Support Co., Ltd. (current position)
- Sep. 2019 Director and Executive Officer of the Company (current position)

Section 2
Value Creation



Tetsuji Maruyama
Director and
Executive Officer

Born: April 11, 1973

- Oct. 1997 Joined the Company
- Dec. 2013 Executive Officer of Don Quijote Co., Ltd.
- Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
- Apr. 2017 General Manager of Store Management Support Headquarters of Don Quijote Co., Ltd.
- Sep. 2017 Director of the Company (current position)
- Nov. 2017 Audit & Supervisory Board Member of UNY Co., Ltd.
Audit & Supervisory Board Member of UD Retail Co., Ltd. (current position)
- Mar. 2018 General Manager of Human Resources Strategy Headquarters of Don Quijote Co., Ltd.
- Apr. 2019 Director and Executive Officer of UNY Co., Ltd. (current position)
- Jul. 2019 President and Representative Director of
Pan Pacific Retail Support Co., Ltd. (current position)
General Manager of Retail Support Headquarters of
Pan Pacific Retail Support Co., Ltd. (current position)
- Sep. 2019 Director and Executive Officer of the Company (current position)
Director of Don Quijote Co., Ltd. (current position)
Director of Doit Co., Ltd. (current position)
Director of Pan Pacific Shared Services Co., Ltd. (current position)



Hiroshi Abe
Director and
Executive Officer

Born: February 22, 1975

- Dec. 2003 Joined the Company
- Jun. 2009 Manager of Information System Division, Operation Management Headquarters of the Company
- Sep. 2011 Director of REALIT Co., Ltd.
- Jun. 2012 Senior Vice President and Director of REALIT Co., Ltd.
- Jul. 2014 President and Representative Director of REALIT Co., Ltd. (current position)
- Jul. 2015 Director of Don Quijote Holdings Retail Management Co., Ltd.
Director of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
General Manager of Operation Management Headquarters of Don Quijote Shared Services Co., Ltd. (currently Pan Pacific Shared Services Co., Ltd.) (current position)
- Sep. 2017 Director of the Company (current position)
- Nov. 2017 Director of UNY Co., Ltd.
- Feb. 2018 Representative Director of Don Quijote Shared Services Co., Ltd.
(currently Pan Pacific Shared Services Co., Ltd.)
- Jan. 2019 Representative Director of UCS Co., Ltd.
- Apr. 2019 Director and Executive Officer of UNY Co., Ltd. (current position)
- May 2019 Director of Pan Pacific Shared Services Co., Ltd. (current position)
- Sep. 2019 Director and Executive Officer of the Company (current position)
Director of UCS Co., Ltd. (current position)

Board of Directors (As of September 25, 2019)



Takao Yasuda
Director

Born: May 7, 1949

- Sep. 1980Established Just Co., Ltd. (currently Pan Pacific International Holdings Corporation)
President and Representative Director
- Sep. 2005Chairman, Representative Director, and CEO of the Company
- Dec. 2005Chairman of Yasuda Scholarship Foundation (current position)
- Apr. 2013Chairman, President, Representative Director, and CEO of the Company
- Aug. 2013President and Representative Director of Don Quijote Preparatory Co., Ltd. (currently Don Quijote Co., Ltd.)
- Dec. 2013Chairman and Representative Director of Don Quijote Co., Ltd.
- Jul. 2014Chairman, Representative Director and CEO of the Company
- Jul. 2015Founding Chairman and Supreme Advisor of the Company
Director (Chairman, President & CEO) of
Pan Pacific International Holdings Pte. Ltd. (currently
Pan Pacific Retail Management (Singapore) Pte. Ltd.) (current position)
- Dec. 2018Director of Pan Pacific Strategy Institute Pte. Ltd. (current position)
- Jan. 2019Director (non-standing) of the Company (current position)
- Apr. 2019Director of Pan Pacific Retail Management (Asia) Pte. Ltd. (current position)



Yukihiko Inoue
Outside Director
(Audit & Supervisory Committee Member)

Born: November 4, 1937

- Sep. 1994Superintendent-General of the Metropolitan Police Department
- Sep. 2003Chairperson of the Board of Directors of Japan Guide Dog Association (current position)
- Jun. 2006Outside Corporate Auditor of
TOKO ELECTRICAL CONSTRUCTION CO., LTD. (current position)
Outside Director of ASAHI KOGYOSHA CO., LTD. (current position)
- Sep. 2009Audit & Supervisory Board Member of the Company
- Mar. 2011Chairman of Public Interest Incorporated Foundation, Aikido Yoshinkai (current position)
- Jun. 2011Outside Statutory Auditor of All Nippon Security Co., Ltd. (current position)
- Jun. 2012Standing Audit & Supervisory Board Member of the Company
- Sep. 2014Outside Director of the Company
- Sep. 2016Outside Director (Audit & Supervisory Committee Member) of the Company (current position)
- Jun. 2018Outside Director of Anicom Holdings, Inc. (current position)



Yasunori Yoshimura
Outside Director
(Audit & Supervisory Committee Member)

Born: January 26, 1949

- Mar. 1975Graduated from Keio University School of Medicine
- Nov. 1995Professor of Keio University (Department of Obstetrics and Gynecology, School of Medicine)
- Nov. 2010President of Japan Society for Reproductive Medicine
- Jun. 2011Outside Director of ASKA Pharmaceutical Co., Ltd. (current position)
- Aug. 2011President of Japan Society of Gynecologic and Obstetric Endoscopy and Minimally Invasive Therapy
- Oct. 2012Established Yoshimura Bioethics Institute
Chairman of Yoshimura Bioethics Institute (current position)
- Mar. 2013Special Advisor to the Cabinet (in charge of measures to counter the declining birthrate and support for child-raising) (current position)
- Nov. 2013Outside Audit & Supervisory Board Member of the Company
- Apr. 2014Professor Emeritus of Keio University (Department of Obstetrics and Gynecology) (current position)
Honorary Director of SHIN-YURIGAOKA General Hospital (current position)
- Sep. 2015Outside Director of the Company
- Sep. 2016Outside Director (Audit & Supervisory Committee Member) of the Company (current position)
- May 2019Chairman of Birth / Child Care Comprehensive Support Promotion Organization



Tomiaki Fukuda
Outside Director
(Audit & Supervisory Committee Member)

Born: December 19, 1941

- Apr. 1995President and Representative Director of U.H.I. SYSTEMS K.K.
- Nov. 2002Vice-president of Fédération Internationale des Luttes Associées (currently United World Wrestling)
- Apr. 2003President of Japan Wrestling Federation (current position)
- Aug. 2004General Manager of the Japanese Delegation for Athens Olympic Games
- Aug. 2008Chef de Mission of the Japanese Delegation for Beijing Olympic Games
- Apr. 2009Vice President of Japanese Olympic Committee
- Sep. 2010Standing Audit & Supervisory Board Member of the Company
- Jun. 2012Outside Audit & Supervisory Board Member of the Company
- Jun. 2013Honorary member of Japanese Olympic Committee (current position)
- Jan. 2014Councillor of the Tokyo Organising Committee of the Olympic and Paralympic Games (current position)
- Sep. 2014Honorary Vice-president of Fédération Internationale des Luttes Associées (currently United World Wrestling) (current position)
- Sep. 2016Outside Director (Audit & Supervisory Committee Member) of the Company (current position)

Section 1
Purpose



Jumpei Nishitani
Outside Director
(Audit & Supervisory Committee Member)

Born: December 2, 1971

- Mar. 1995Graduated from the Faculty of Economics, The University of Tokyo
- Mar. 1997Earned a master's degree from the Faculty of Economics, The University of Tokyo
- Mar. 2000Obtained scores for doctorate degree and resigned from
Graduate School of Economics, The University of Tokyo
- Apr. 2000Assistant Professor, Faculty of Management and Economics, Aomori Public University
- Apr. 2005Assistant Professor, College of Business Administration, Ritsumeikan University
- Aug. 2009Visiting Fellow, The University of British Columbia
- Apr. 2015Professor, College of Business Administration, Ritsumeikan University (current position)
- Sep. 2017Outside Director (Audit & Supervisory Committee Member) of the Company (current position)

Section 2
Value Creation



Masaki Yoshino
Outside Director
(Audit & Supervisory Committee Member)

Born: April 23, 1960

- Apr. 1985Joined Ministry of Foreign Affairs of Japan
- Apr. 1995Registered as an attorney-at-law (Dai-ichi Tokyo Bar Association)
Joined Kajitani Law Offices
- Apr. 1996Joined TMI Associates
- Jan. 2002Registered as an attorney-at-law in New York State Bar Association
- Oct. 2004Joined Takekawa, Oka & Yoshino Law Offices
Partner of Takekawa, Oka & Yoshino Law Offices
- Jun. 2007Company Auditor of SHINKAWA LTD. (currently Yamaha Motor Robotics Holdings Co., Ltd.)
- Jul. 2014Established Yoshino Law Offices, Representative Attorney (current position)
- Jun. 2019Outside Director of Nippon Chemiphar Co., Ltd. (current position)
Outside Director (Audit & Supervisory Committee Member) of
SHINKAWA LTD. (currently Yamaha Motor Robotics Holdings Co., Ltd.) (current position)
- Sep. 2019Outside Director (Audit & Supervisory Committee Member) of the Company (current position)

Reasons for Selection as Outside Director and Status of Activities

Name		Reasons for appointment	Status of activities
Yukihiko Inoue		The Company has judged that through making use of his experience from having served in such important positions as Superintendent-General of the Metropolitan Police Department, Mr. Inoue will appropriately carry out his duties as an Audit & Supervisory Committee Member of the Company from an objective standpoint, and therefore has been appointed as an Outside Director (Audit & Supervisory Committee Member).	Mr. Inoue attended 93% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his experience working in such important positions as the Superintendent-General of the Metropolitan Police Department to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Inoue attended 93% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
			Mr. Yoshimura attended 93% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his experience working in such important positions as Special Advisor to the Cabinet to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Yoshimura attended 93% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
Yasunori Yoshimura		The Company has judged that through making use of his experience from having served in such important positions as Special Advisor to the Cabinet, professor at a university, and president of various learned societies, Mr. Yoshimura will appropriately carry out his duties as an Audit & Supervisory Committee Member of the Company from an objective standpoint, and therefore has been appointed as an Outside Director (Audit & Supervisory Committee Member).	Mr. Yoshimura attended 93% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his experience working in such important positions as Special Advisor to the Cabinet to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Yoshimura attended 93% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
Tomiaki Fukuda		Tomiaki Fukuda has served in such important positions as President of the Japan Wrestling Federation. The Company has judged that through making use of this experience, Mr. Fukuda will appropriately carry out his duties as an Audit & Supervisory Committee Member of the Company from an objective standpoint, and therefore has been appointed as an Outside Director (Audit & Supervisory Committee Member).	Mr. Fukuda attended 100% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his experience working in such important positions as President of the Japan Wrestling Federation to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Fukuda attended 100% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
			Mr. Nishitani attended 100% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his expert knowledge and extensive experience in accounting and economics as a business professional to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Nishitani attended 100% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
Jumpei Nishitani		While not directly involved in corporate management, Mr. Nishitani possesses a high level of expertise and broad experience in relation to accounting and economics gained as a professor at a university's College of Business Administration. The Company has judged that through making use of such expertise and experience, he will appropriately carry out his duties as an Outside Director (Audit & Supervisory Committee Member) of the Company, and therefore has been renominated as a candidate for Outside Director (Audit & Supervisory Committee Member).	Mr. Nishitani attended 100% of the Board of Directors' meetings held in the fiscal year ended June 30, 2019. He primarily leveraged his expert knowledge and extensive experience in accounting and economics as a business professional to offer advice from an objective standpoint to help the Board of Directors ensure valid and appropriate decision-making. In addition, Mr. Nishitani attended 100% of the meetings of the Audit & Supervisory Committee held in the fiscal year ended June 30, 2019. At these meetings, he shared his opinions regarding the results of the Company's audits and participated in discussions on important matters pertaining to the Company's auditing activities in general.
Masaki Yoshino		While not directly involved in corporate management other than being an outside officer, Mr. Yoshino is well versed in corporate legal affairs as an attorney-at-law and possesses a high level of expertise and broad experience. The Company has judged that through making use of such expertise and experience, he will appropriately carry out his duties as an Outside Director (Audit & Supervisory Committee Member) of the Company, and therefore has been nominated as a candidate for Outside Director (Audit & Supervisory Committee Member).	*

* The status of activities for Masaki Yoshino for the fiscal year ended June 30, 2019 is not provided as a result of his appointment taking place in September 2019.